

ROCKY GUPTA TREASURER AND VICE PRESIDENT OF **INVESTOR RELATIONS** 2020 CHEVROLET SILVERADO RALLY EDITION

INFORMATION RELEVANT TO THIS PRESENTATION

Cautionary Note on Forward-Looking Statements: This presentation and related comments by management may include "forward-looking statements" within the meaning of the U.S. federal securities laws. We caution readers not to place undue reliance on forward-looking statements. Statements including words such as "anticipate," "appears," "approximately," "believe," "continue," "could," "designed," "effect," "estimate," "evaluate," "expect," "forecast," "goal," "initiative," "intend," "may," "objective," "outlook," "plan," "potential," "priorities," "project," "pursue," "seek," "should," "target," "when," "will," "would," or the negative of any of those words or similar expressions to identify forward-looking statements represent our current judgment about possible future events. In making these statements, we rely upon assumptions and analysis based on our experience and perception of historical trends, current conditions and expected future developments, as well as other factors we consider appropriate under the circumstances. These statements are not guarantees of future performance; they involve risks and uncertainties and actual events or results may differ materially from these statements. Factors that might cause such differences include, but are not limited to, a variety of economic, competitive and regulatory factors, many of which are beyond our control. Many of these factors are described in our Annual Report on Form 10-K, and our other flings with the U.S. Securities and Exchange Commission. We undertake no obligation to update publicly or otherwise revise any forward-looking statements, whether as a result of new information, future events or other factors that affect the subject of these statements, except where we are expressly required to do so by law.

Non-GAAP Financial Measures: See our Annual Report on Form 10-K for the fiscal year ended December 31, 2019 and our related earnings materials filed and furnished with the U.S. Securities and Exchange Commission for a description of certain non-GAAP measures used in this presentation, including EBIT-adjusted, Core EBIT-adjusted, EPS-diluted-adjusted, ETR-adjusted, ROIC-adjusted and adjusted automotive free cash flow, along with a description of various uses for such measures. This presentation also includes Net Income-Adjusted and GMF's return on tangible common equity. Net Income-adjusted is calculated as net income (loss) attributable to stockholders, excluding the results from discontinued operations, net of tax and GM Cruise EBIT-adjusted, net of tax, and adjusted for management actions that are considered special for EPS-diluted-adjusted purposes. GMF's return on tangible equity is used by GMF's management and can be used by investors to measure GMF's contribution to GM's enterprise profitability and cash flow. Return on tangible common equity is calculated as GMF's net income attributable to common shareholders for the trailing four quarters divided by GMF's average tangible common equity for the same period. Our calculation of these non-GAAP measures are set forth within these reports and the Select Supplemental Financial Information section of this presentation and may not be comparable to similarly titled measures of other companies due to potential differences in the method of calculation. As a result, the use of these non-GAAP measures has limitations and should not be considered superior to, in isolation from, or as a substitute for, related U.S. GAAP measures.

Basis of Presentation: The financial and operational information included in this presentation is presented on a continuing operations basis, unless otherwise indicated. In this presentation and related comments by management, references to "record" or "best" performance (or similar statements) refer to General Motors Company, as established in 2009 on a continuing operations basis. Certain figures included in the charts and tables in this presentation may not sum due to rounding.



OVERVIEW OF THE DAY



MARY BARRA

VISION &
MEDIUM-TERM
STRATEGIC
PRIORITIES



MARK REUSS

TRANSFORMATION UPDATE

CADILLAC

EV STRATEGY



BARRY ENGLE

TRUCK & SUV LAUNCH



MATT TSIEN

CHINA OVERVIEW



STEVE KIEFER

GMI OVERVIEW

GLOBAL FAMILY OF VEHICLES



DAN AMMANN

CRUISE



DHIVYA SURYADEVARA

RESULTS & OUTLOOK

GM INVESTMENT THESIS

ENVIRONMENTAL TARGETS

100% RENEWABLE ENERGY BY 2040

ENABLING 100% END-OF-LIFE BATTERY RECYCLING

SUSTAINABLE MATERIAL CONTENT

GREATER THAN 85% VEHICLE REUSE OR RECYCLING BY MASS



Our electric future is now.



GENERAL MOTORS



MARK REUSS PRESIDENT 2020 CHEVROLET CORVETTE STINGRAY CONVERTIBLE



TRANSFORMING PRODUCT DEVELOPMENT







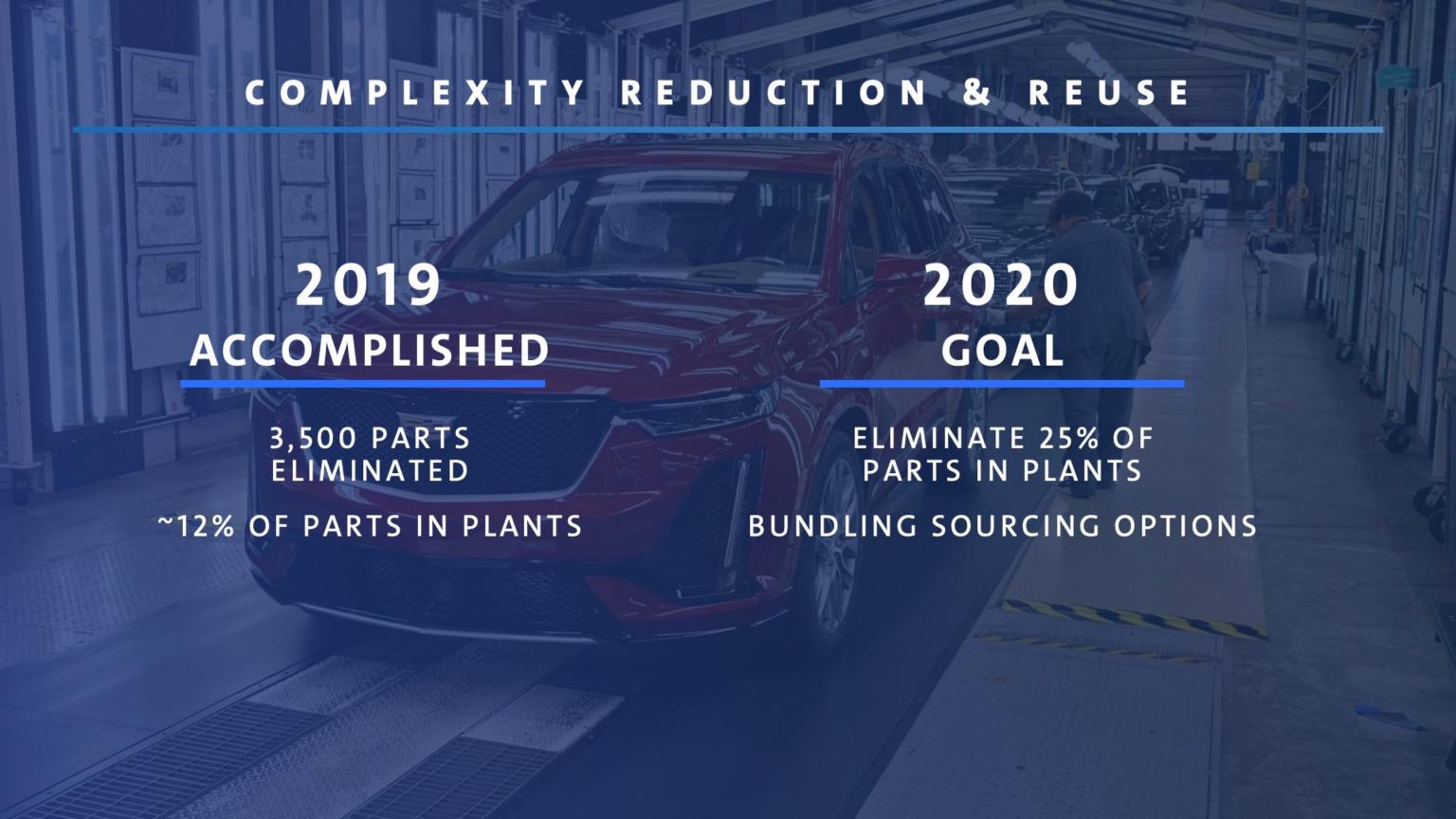
WE ARE GM





WE ARE GM

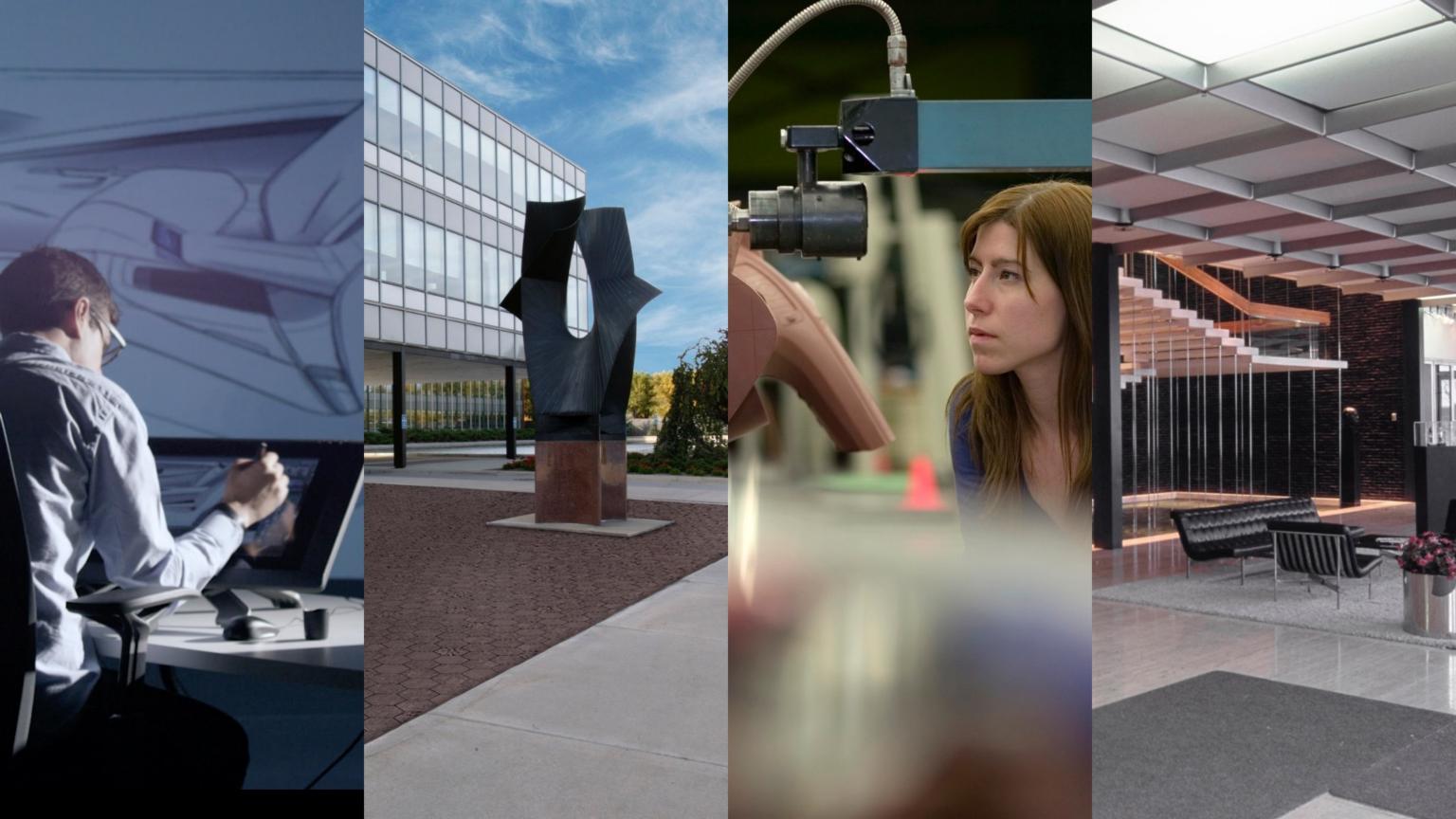


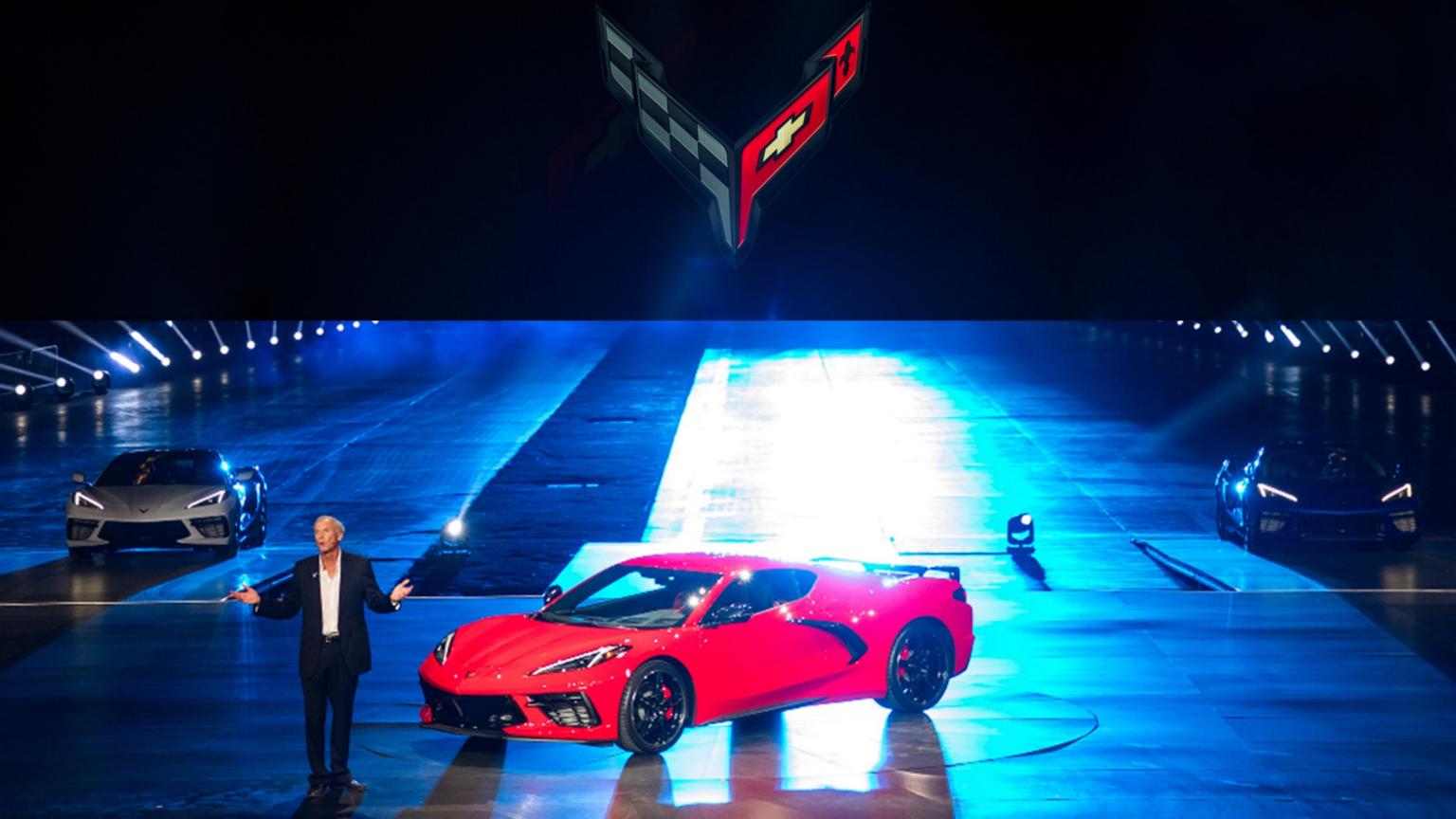


SIGNIFICANT SAVINGS ON NEXT-GEN CROSSOVERS



















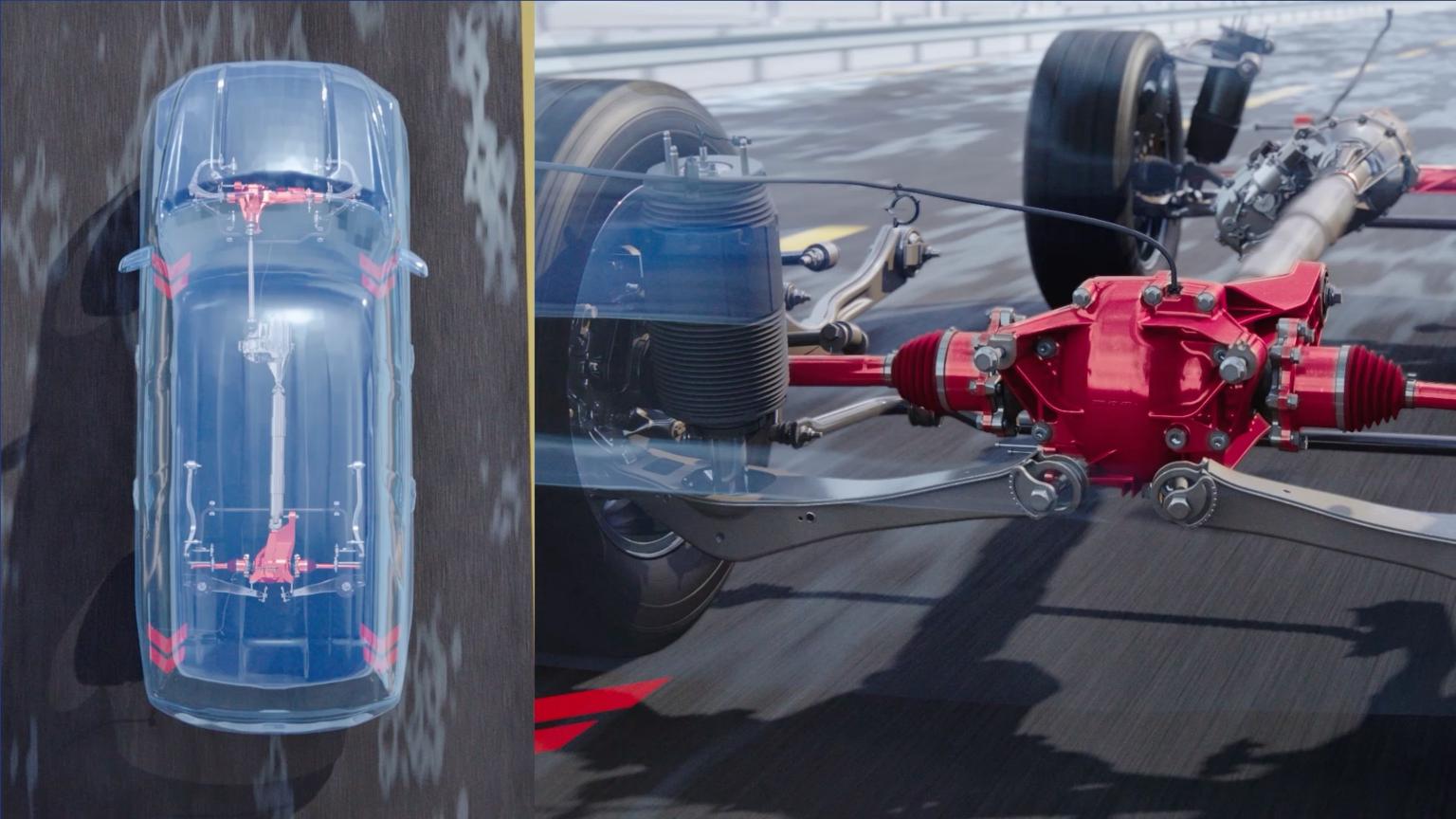












FIRST SUV WITH SUPER CRUISE





2019 U.S. SALES

RETAIL SALES UP FIRST TIME SINCE 2013

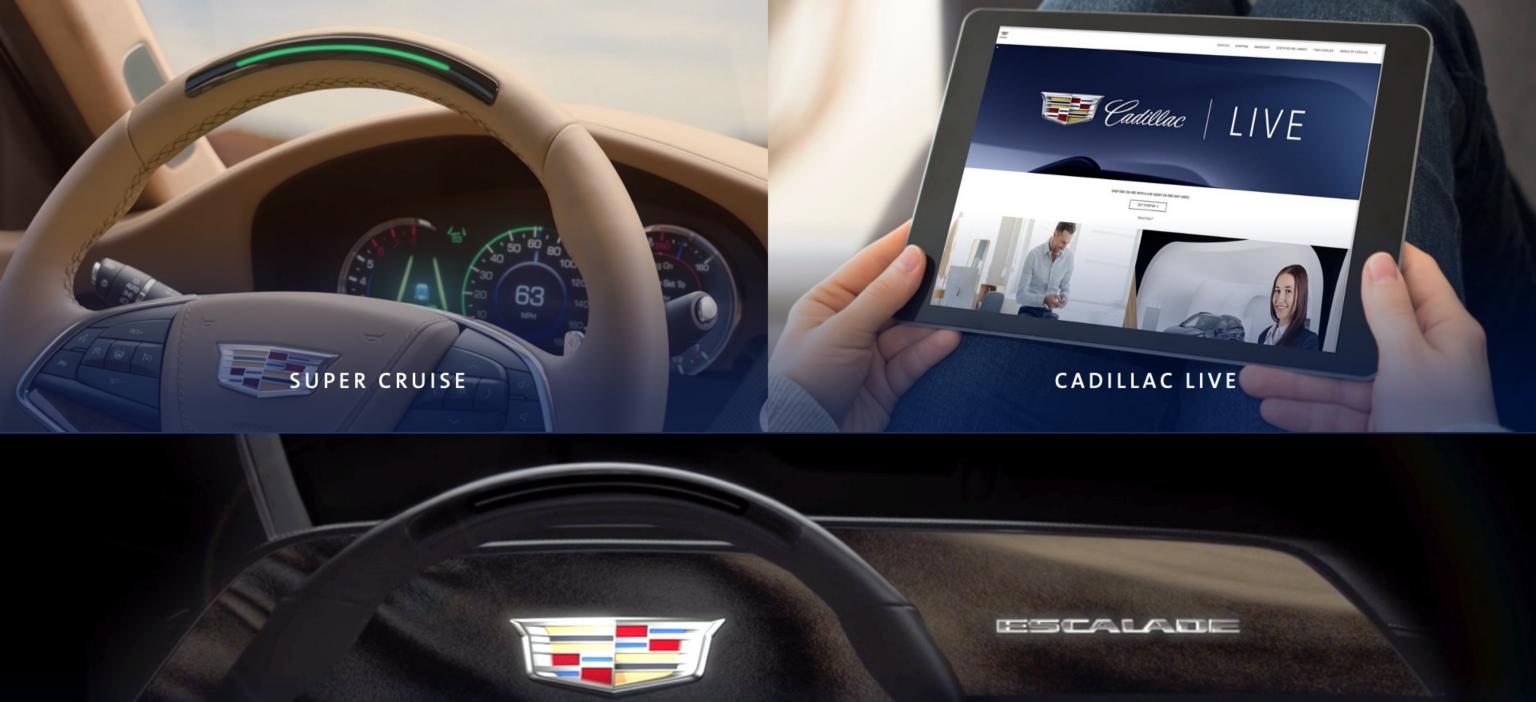
SUV SALES UP ~22%

94% COVERAGE OF LUXURY MARKET









OLED 4K HD PIXEL DENSITY





ENHANCED SUPER CRUISE COMING LATER THIS YEAR



AUTOMATED LANE CHANGE FEATURE

SUPER CRUISE ROLLOUT





SOFTWARE FOOTPRINT



... it's an ideal model: A workplace that looks and feels like some of the most exciting places that Canadian engineering grads have worked ... but with all the charms and proximity to family of home."

Forbes

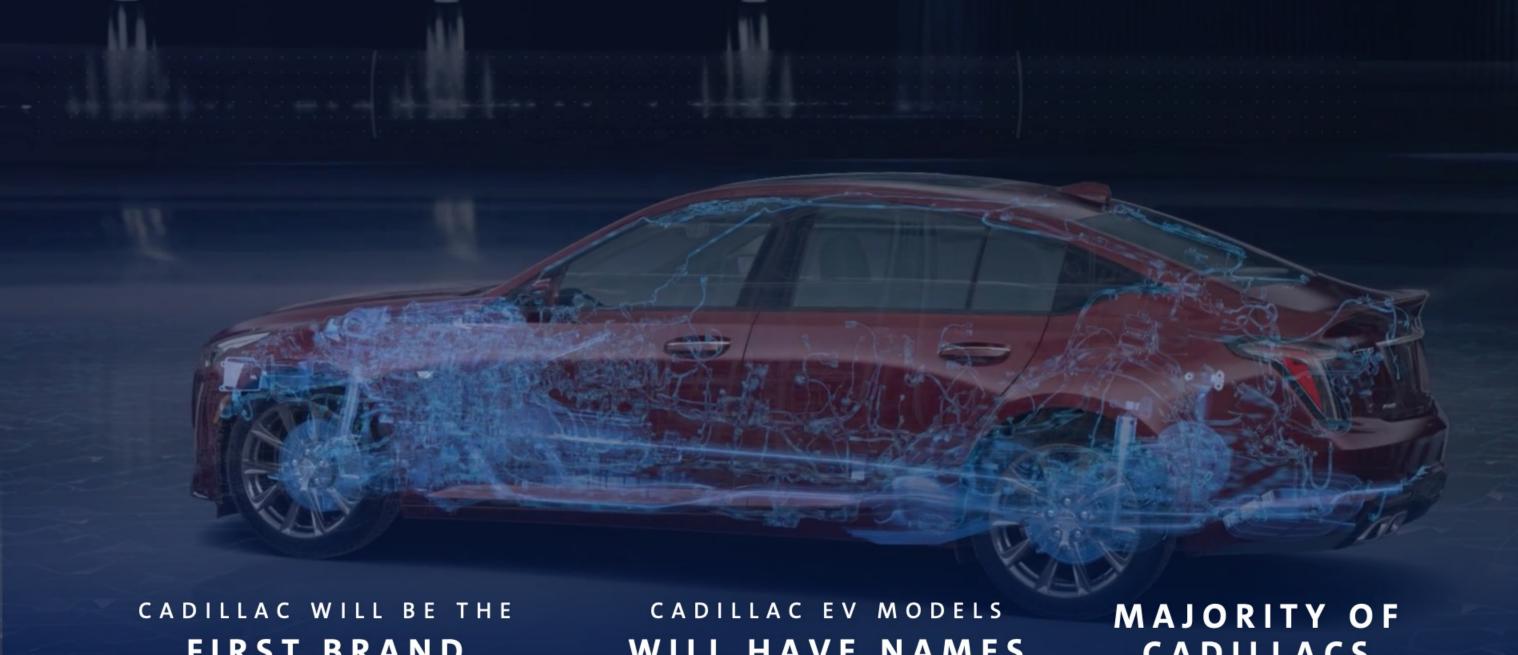
General Motors, In Race to Auto 2.0, Leads In Snagging Israeli High-Tech Partnerships And Talent



Doron Levin Former Contributor ©
Cars & Bikes
I am a former autos contributor.



GM IS WHERE
THE TALENTIS



FIRST BRAND

TO LAUNCH ELECTRIC CROSSOVER OFF NEXT-GENERATION ELECTRIC VEHICLE ARCHITECTURE

WILL HAVE NAMES

VS. ALPHANUMERIC IDENTIFIERS

CADILLACS

WILL BE EVS BY END OF DECADE

GM EV DAY

WEDNESDAY, MARCH 4 WARREN, MICHIGAN

OUR PAST DRIVES OUR FUTURE

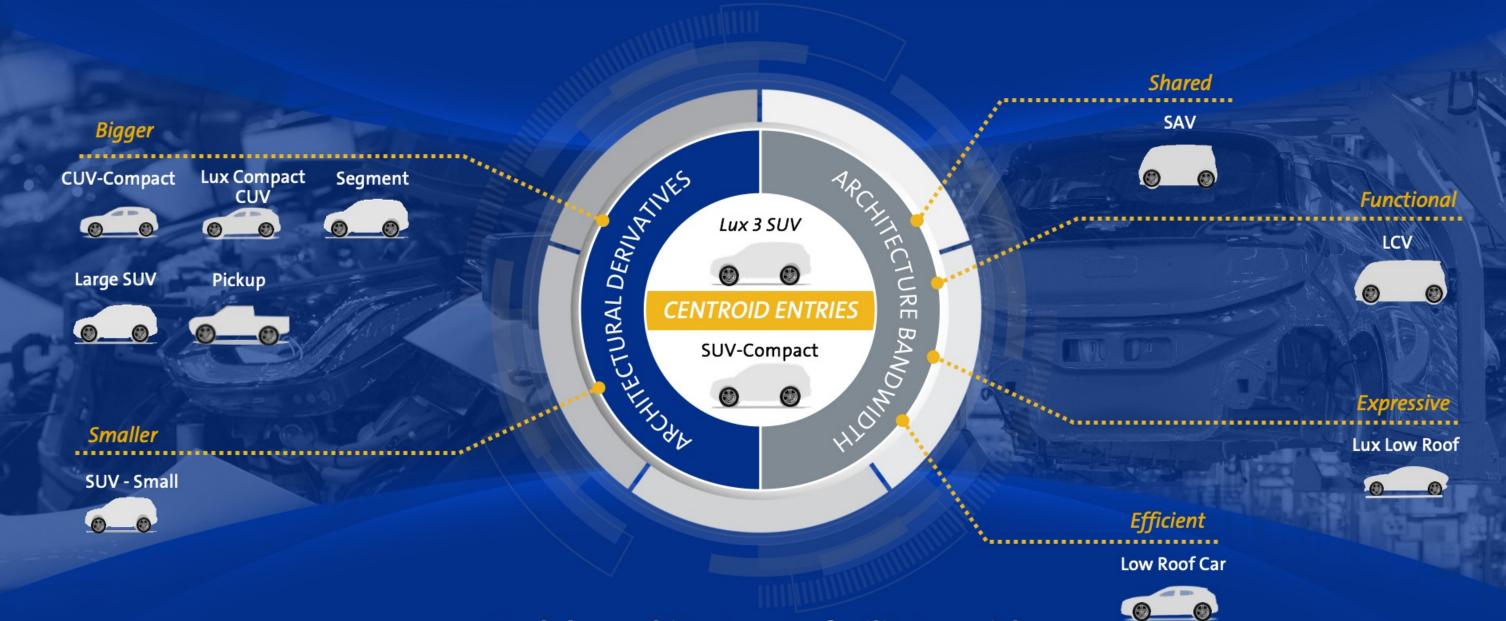


1912 GMC ELECTRIC WORK TRUCK

POWERED BY LEAD-ACID
AND EDISON NICKEL-IRON
BATTERIES



FUTURE ELECTRIFICATION BANDWIDTH



Modular architecture to facilitate quick and cost-effective segment entries

STATE-OF-THE-ART BATTERY ARCHITECTURES

CHEVROLET BOLT EV BATTERY

ALL-NEW BATTERY SYSTEM SIGNIFICANT IMPROVEMENTS

LARGER FOOTPRINT, LOWER HEIGHT

> HIGHER ENERGY DENSITY

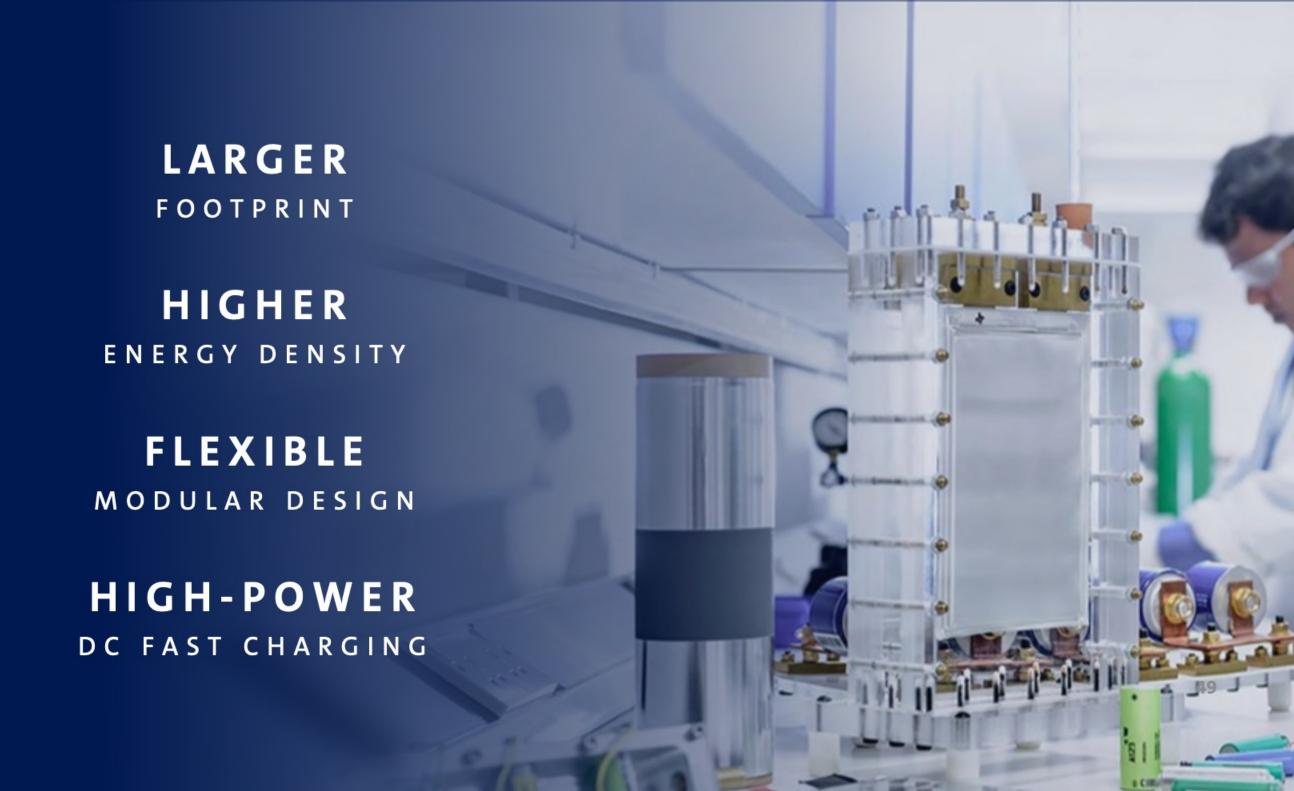


FLEXIBLE MODULAR DESIGN

HIGH-POWER DC FAST CHARGING



TECHNOLOGY AND SCALE HELP UNLOCK A ZERO-EMISSIONS FUTURE













WE ARE GM



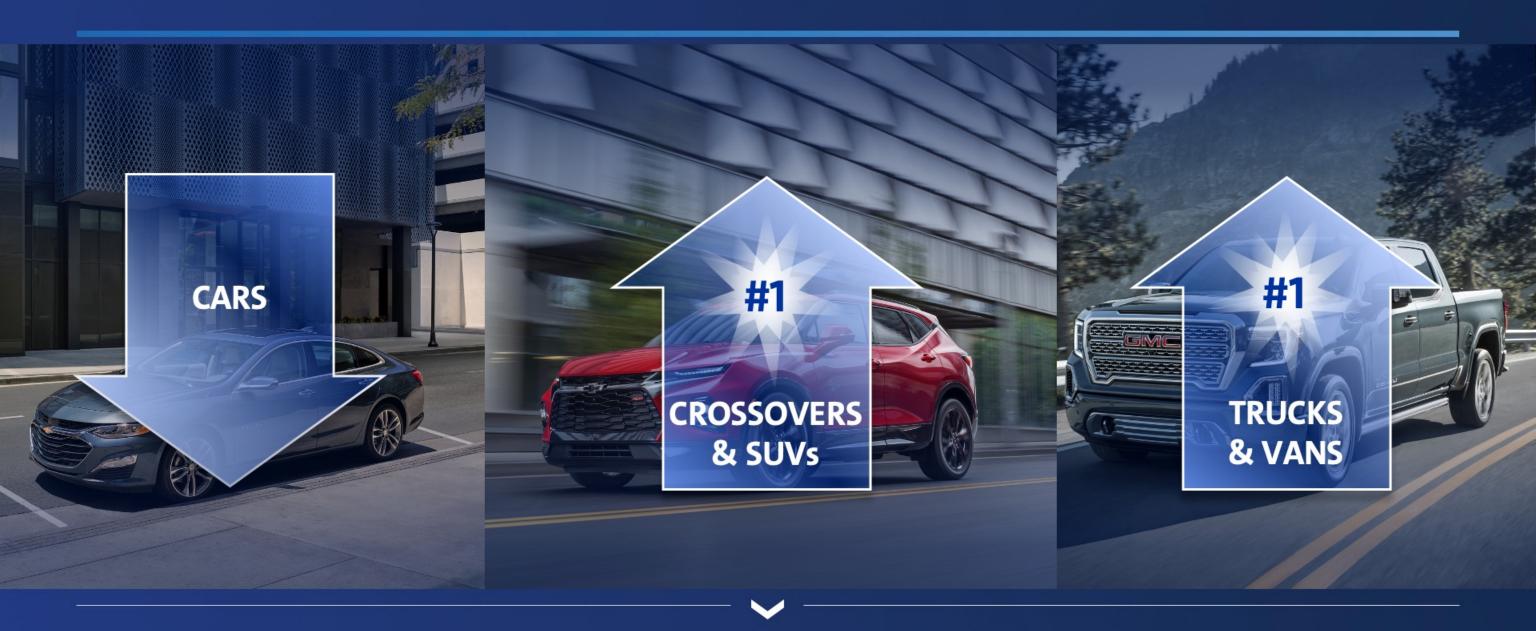








SUCCESSFULLY MANAGED SEGMENT SHIFTS



GREW VOLUME IN KEY SEGMENTS
TO MAINTAIN RETAIL LEADERSHIP









TRAX

TRAILBLAZER

EQUINOX

BLAZER

TRAVERSE

XT4

XT5

XT6

BROAD NEW CROSSOVER LINEUP AVERAGE AGE 1.6 YEARS







ENCORE GX ENCORE

ENVISION

ENCLAVE



TERRAIN

ACADIA

MOST SUCCESSFUL TRUCK FRANCHISE

MIDSIZE

LIGHT-DUTY HEAVY-DUTY

MEDIUM-DUTY/ COMMERCIAL

EV



CANYON



SIERRA 1500 LD



SIERRA 2500 HD-3500 HD



HUMMER EV



COLORADO



SILVERADO 1500 LD



SILVERADO 2500 HD-3500 HD

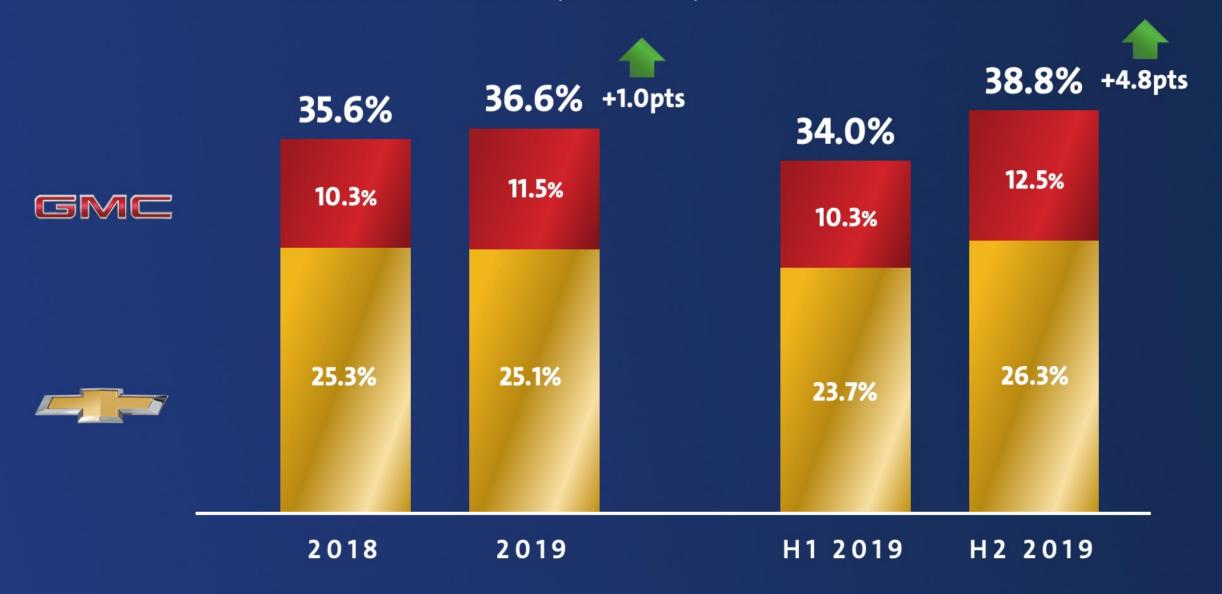


SILVERADO 4500 HD-6500 HD



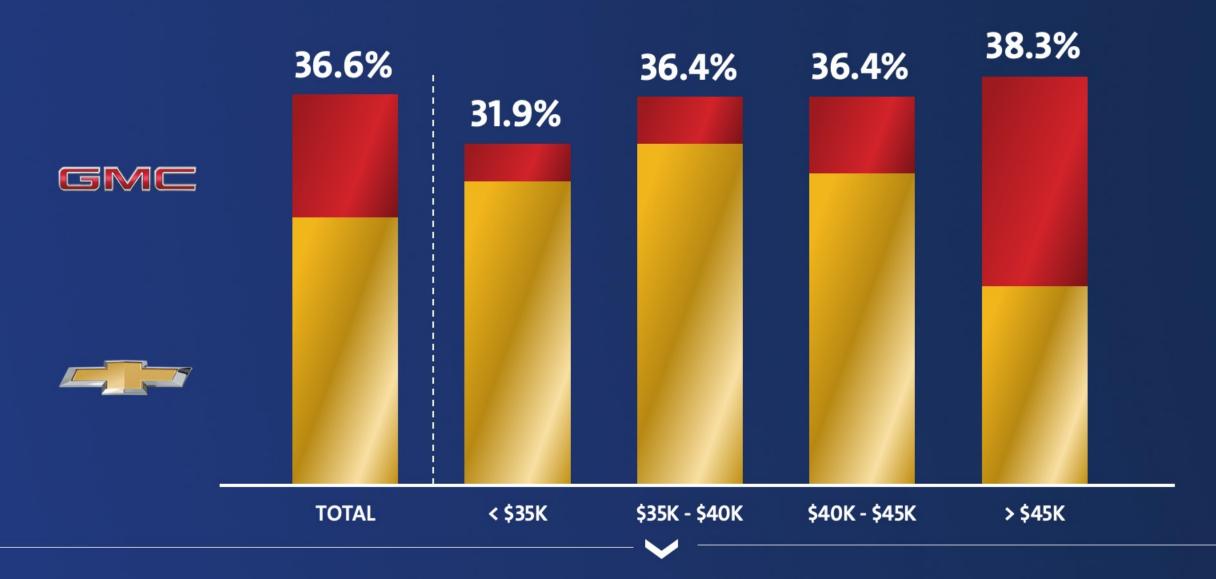
ALL-NEW TRUCKS DRIVING SHARE GROWTH

FULL-SIZE PICKUP (LD + HD) U.S. RETAIL SHARE



FOCUSED ON QUALITY OF SHARE

2019 FULL-SIZE PICKUP (LD + HD) U.S. RETAIL SHARE



STRONG & GROWING ATPS



ACHIEVED THROUGH PRICING DISCIPLINE



THE STRONGEST, MOST ADVANCED SILVERADO EVER

50 INDUSTRY FIRSTS, INCLUDING POWER TAILGATE & DURABED

8 UNIQUE TRIMS PROVIDE A TRUCK FOR EVERY CUSTOMER

NEW LD DIESEL ENGINE WITH 33 MPG HWY

LEADING THE INDUSTRY
ON BRAND OPINION

CONSIDERATION AT ALL-TIME HIGH



GMC SIERRA THE ONLY PREMIUM PICKUP



BIG FIVE INNOVATIONS



ULTIMATE EXPRESSION OF PROFESSIONAL GRADE

THE PIONEER OF PREMIUM OFF-ROAD



MULTIPRO TAILGATE

HEAD-UP DISPLAY REAR CAMERA MIRROR



PROGRADE TRAILERING

CARBONPRO BOX

ALL-NEW HEAVY-DUTY TRUCKS



INCREASED DIFFERENTIATION

LARGER, MORE CAPABLE

TOWS UP TO 35,500 LBS

DURAMAX DIESEL

NEW, MORE POWERFUL GAS ENGINES

INCREASED PRODUCTION CAPACITY

80%+ AT4/DENALI MIX AT AVG. ATP OF \$70K+

ALL-NEW FAMILY OF FULL-SIZE SUVs



SEGMENT LEADER ADVANCED TECHNOLOGIES & CAPABILITIES

COMING THIS YEAR







NEAR-TERM CHALLENGES

INDUSTRY DOWNTURN

INVESTING IN FUTURE EV TECHNOLOGY

GEO-POLITICAL ENVIRONMENT & FX

INCREASING REGULATORY REQUIREMENTS

LOWER EQUITY INCOME IN NEAR-TERM

CAPITALIZING ON LONG TERM

WORLD'S LARGEST AUTO MARKET (>30M UNITS)

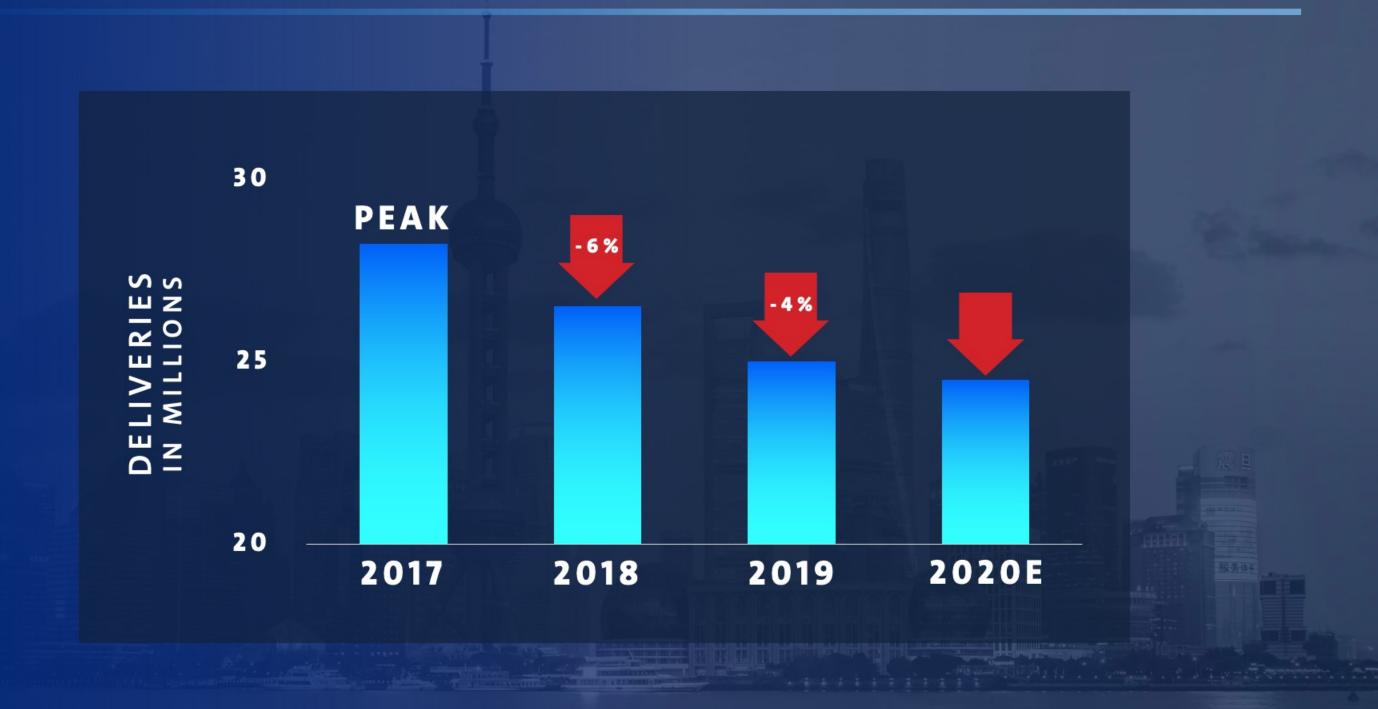
GROWTH IN SUVS AND LUXURY

ADJACENCY GROWTH OPPORTUNITIES

SIGNIFICANT EV POTENTIAL

GROWTH POTENTIAL WITH INDUSTRY RECOVERY

CONTINUED INDUSTRY DOWNTURN



TAKING ACTION CONSISTENT WITH DOWNTURN PLANNING

RESCALE THE BUSINESS

STRICTLY CONTROL COSTS

IMPROVE CAPITAL DISCIPLINE TO RETAIN AGILITY

FULLY LEVERAGE NEW LAUNCHES

ENHANCE PROPULSION OFFERINGS

GROW ADJACENCIES

LEVERAGING CHINA EV SCALE



LEVERAGING CHINA EV SCALE

CURRENT STATE

INVESTMENT INTENSIVE

HIGH BATTERY COST

LOW VOLUMES

SUBSIDY DEPENDENT

CHEVROLET MENLO

FUTURE STATE

INTRODUCE GLOBAL EV ARCHITECTURE

LOWER BATTERY COST

LARGE SCALE OF PRODUCTION

EXPANSION INTO LUXURY AND SUVs

BAOJUN E300

KEY CHINA LAUNCHES



















SUVs

CADILLAC

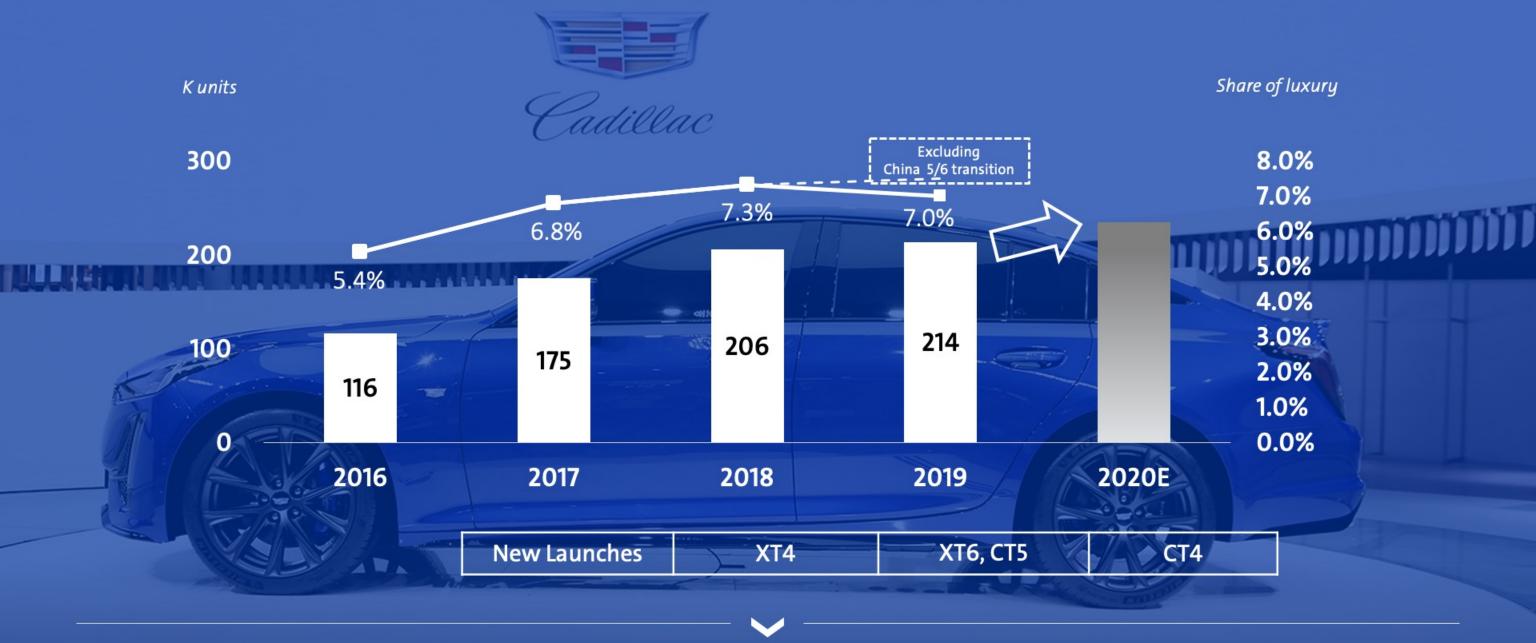
E V s

BAOJUN









SUSTAINED GROWTH OF CADILLAC IN CHINA BOTH IN TERMS OF VOLUME/SHARE AND AS A PROFIT CONTRIBUTOR TO GM CHINA

CHINA BUSINESS REMAINS A SOLID CONTRIBUTOR TO GM



















CHINA BUSINESS REMAINS A SOLID CONTRIBUTOR TO GM





GMI STRATEGIC VISION FRAMEWORK

OPTIMIZE & GROW

WELL-POSITIONED FRANCHISES IN CORE MARKETS

DEVELOP PARTNERSHIPS

IN KEY GROWTH
MARKETS

NICHE PRESENCE

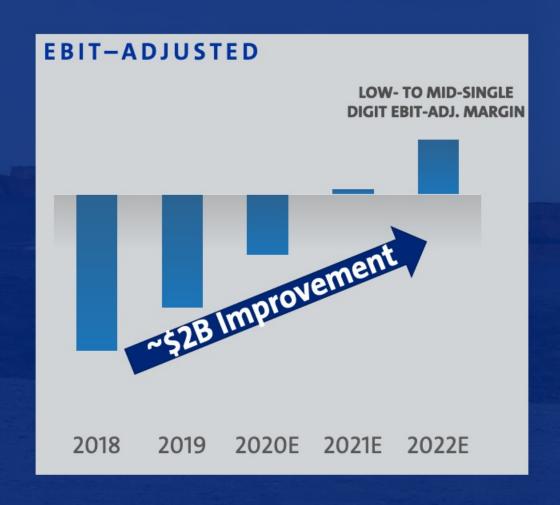
UTILIZING PREMIUM
VEHICLES IN
STRATEGIC MARKETS

EXIT

MARKETS WITHOUT
APPROPRIATE
RETURN POTENTIAL

OPTIMIZING OPERATIONS MARKET-BY-MARKET
TO ACHIEVE PROFIT IMPROVEMENT

GMI FINANCIAL OUTLOOK



IMPROVEMENT IN SOUTH AMERICA DRIVEN BY GLOBAL FAMILY OF VEHICLES, BUSINESS TRANSFORMATION AND ECONOMIC RECOVERY

IMPROVEMENT IN OTHER INTERNATIONAL OPERATIONS DRIVEN BY BUSINESS TRANSFORMATION

EXECUTING PATH TO TARGET LOW- TO MID-SINGLE DIGIT EBIT-ADJ. AND 20% ROIC-ADJ. CONTRIBUTION IN MEDIUM-TERM

~\$2B OPPORTUNITY, RETURNING TO PROFITABILITY IN 2021 AND ACHIEVING CORPORATE RETURN OBJECTIVES IN MEDIUM-TERM

STRONGEST FRANCHISE IN SOUTH AMERICA



MARKET LEADERSHIP ACROSS THE REGION STRENGTHENED BY GLOBAL FAMILY OF VEHICLES

CHALLENGING MACRO ENVIRONMENT – EXPECT GRADUAL RECOVERY OVER COMING YEARS

PORTFOLIO AND FOOTPRINT TO LOWER
IMPACT OF MACRO VOLATILITY

ACHIEVE ~ \$1B+ PROFIT IMPROVEMENT THROUGH
PORTFOLIO & FOOTPRINTSIMPLIFICATION
AS WELL AS CONTINUED MARKET LEADERSHIP

STREAMLINED & OPTIMIZED KOREA OPERATIONS



OPTIMIZING MANUFACTURING CAPACITY UTILIZATION

BENCHMARK SUPPLIER COMPETITIVENESS

STRONG ENGINEERING BASE



GLOBAL FAMILY OF VEHICLES



PROGRAM OVERVIEW

- SINGLE, GLOBAL ARCHITECTURE
- TARGETS CUSTOMERS IN KEY GROWTH MARKETS
- FAMILY OF HIGH-VOLUME VEHICLES
- INITIAL LAUNCHES COMPLETE

BENEFITS

- IMPROVED PROFITABILITY
- INCREASED CAPITAL EFFICIENCY
- LOCALIZED FOOTPRINT/REDUCED FX EXPOSURE
- STRONGER PRODUCT PORTFOLIO





THE FUTURE OF GMI







cruise

Dan Ammann

Chief Executive Officer

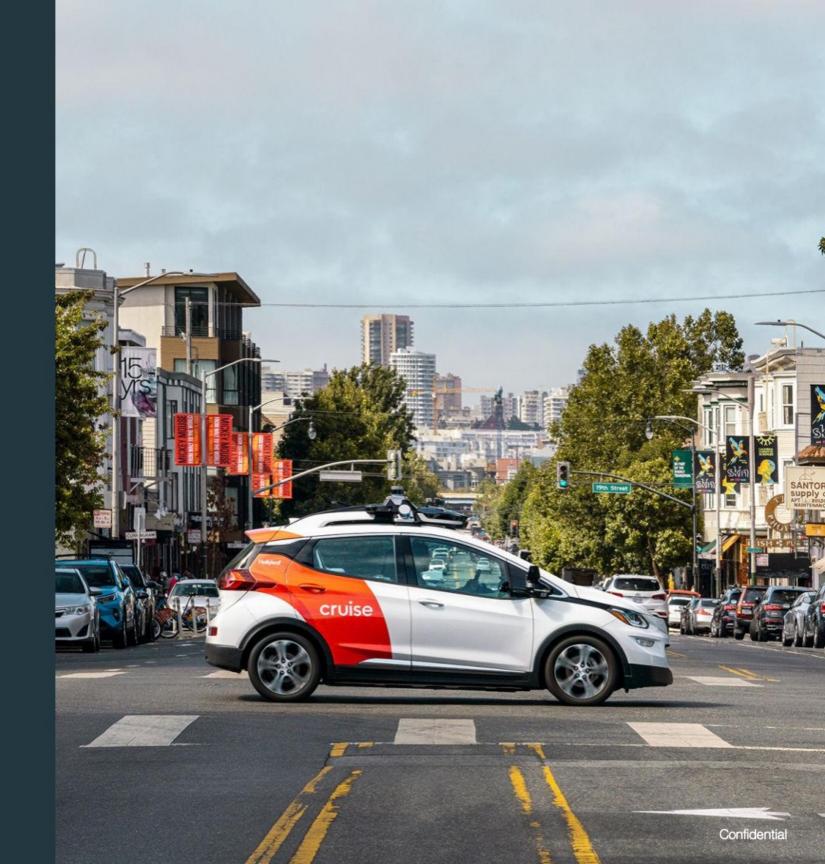
Our Impact

Save millions of lives

Reshape our physical environment

Give back billions of hours of time

Restore freedom of movement



cruise

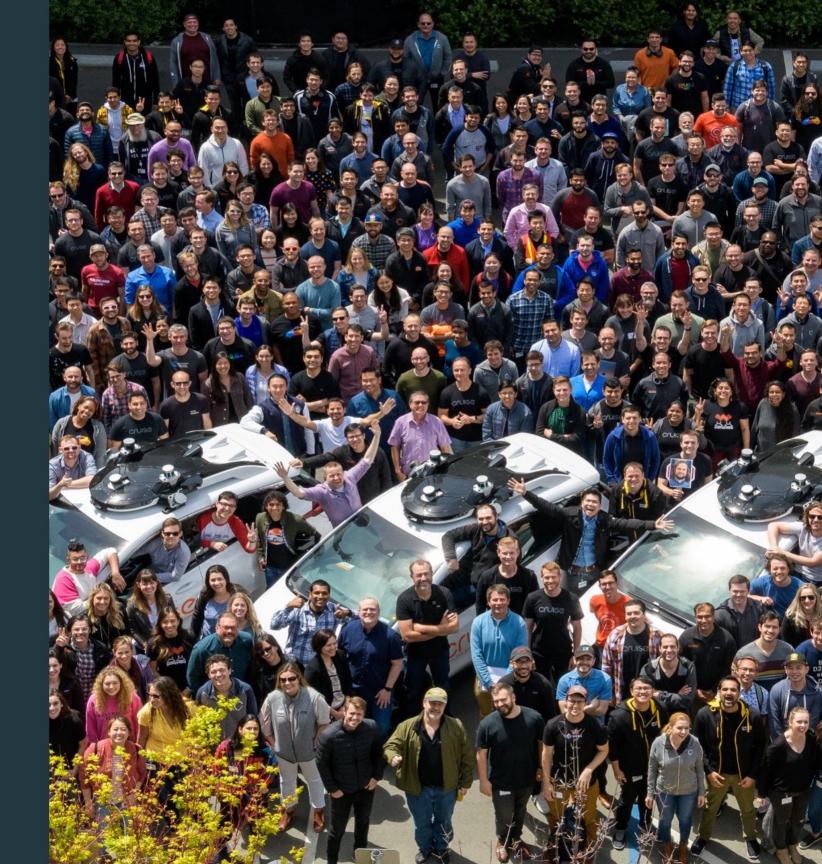
Our Advantages

Thousands of the world's best engineers

Billions of dollars in capital

Deep integration with automakers

Strong partnerships



The Commercial Opportunity

Moving People \$5 trillion

Moving Things \$2 trillion Data Insights \$0.5 trillion

Experiences \$0.5 trillion

Vertically integrated & tech partnerships

B2B provider to logistics platforms

Monetization of insights

In-car audience

Building a Superior Product

Safer
Superior, safe, and secure tech

Better for You Awesome, consistent experience

More Affordable
Price unlocks demand
and accessibility

Better for the Planet Eliminate emissions, congestion, parking

Building a Superior Product

Safer

Superior, safe, and secure tech

Better for You

Awesome, consistent experience

More Affordable

Price unlocks demand and accessibility

Better for the Planet Eliminate emissions, congestion, parking

Building Superior AV Tech

Core AV Software

Infrastructure, Testing, & Security

Purpose-Built AV Hardware Fast Feedback Loops

Building Superior AV Tech

Core AV Software

Purpose-Built AV Hardware Infrastructure, Testing, & Security

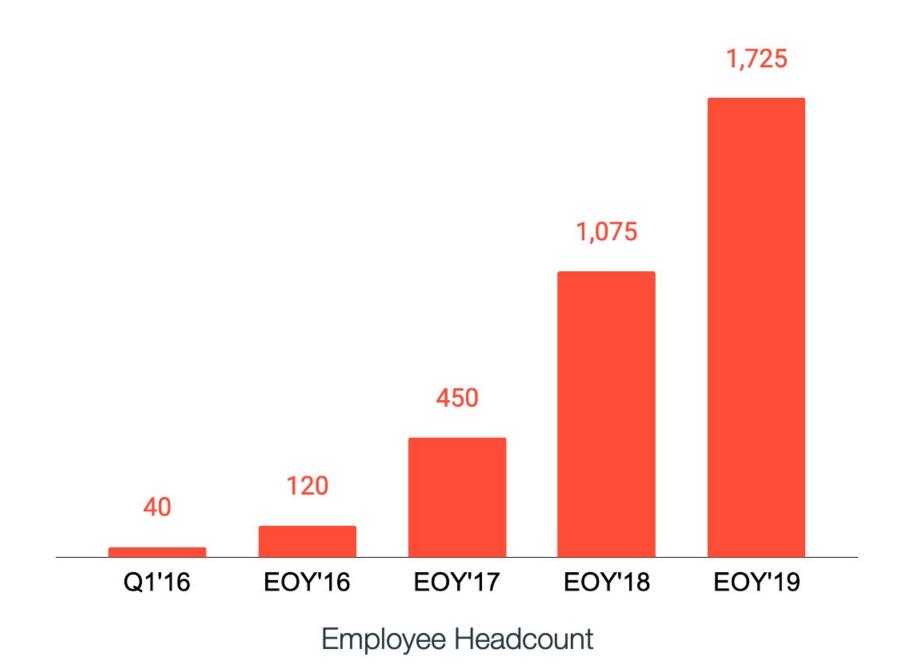
Fast Feedback Loops

Product #1

Product #2

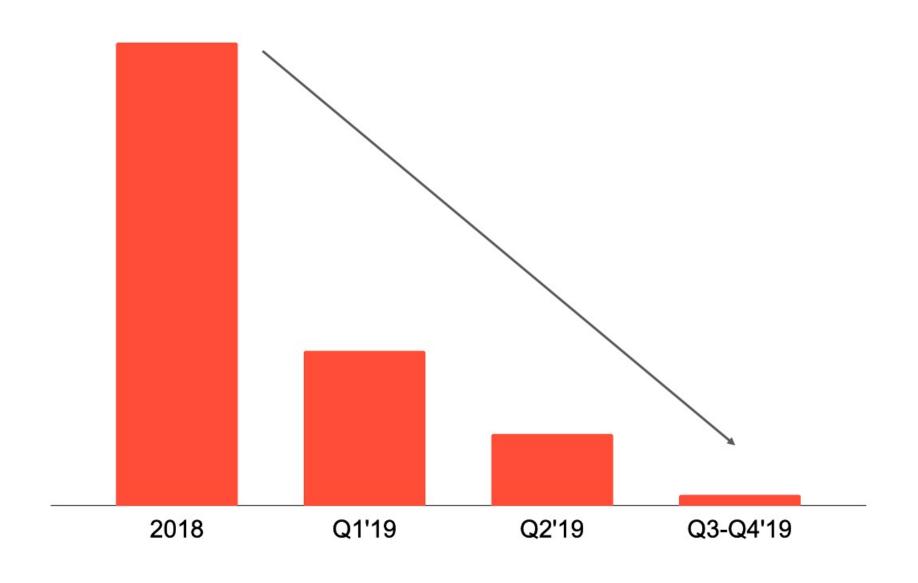


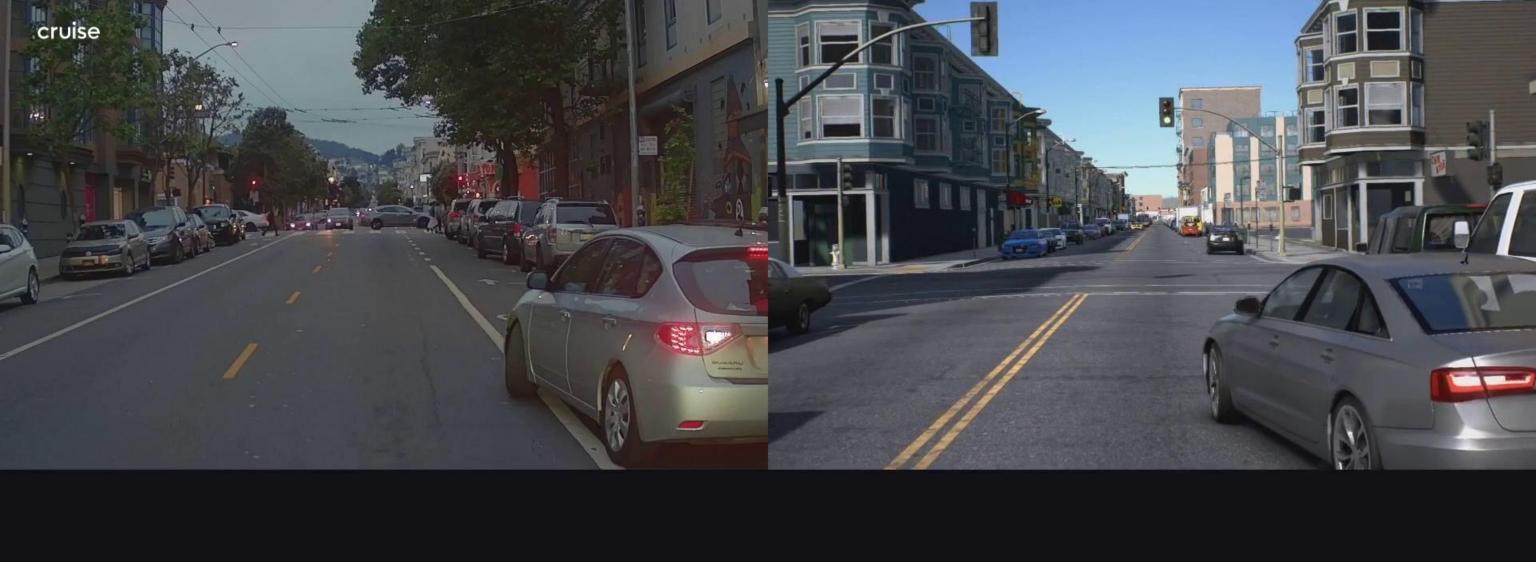
60% Growth in Engineering Firepower in 2019





98% Reduction in Time Between AV Software Releases

















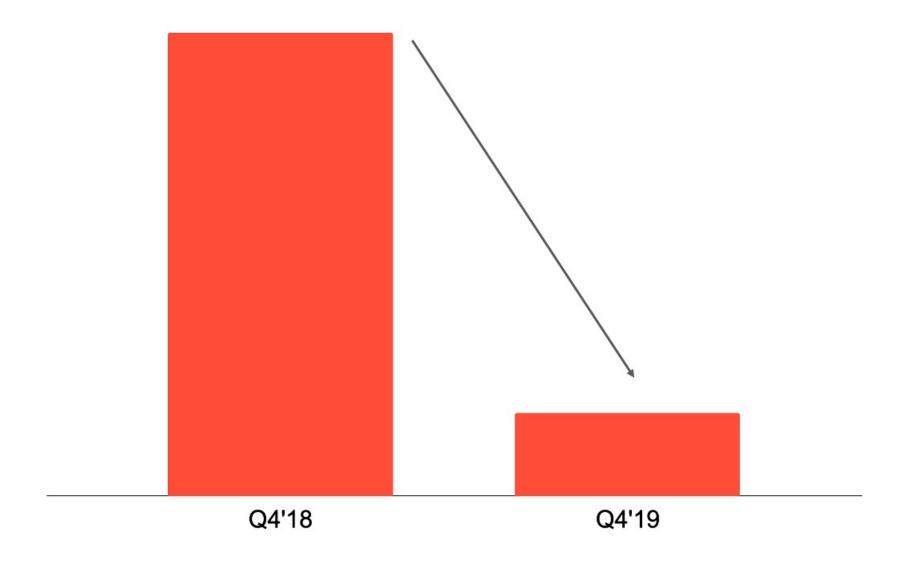








82% reduction in ML Model Training Time

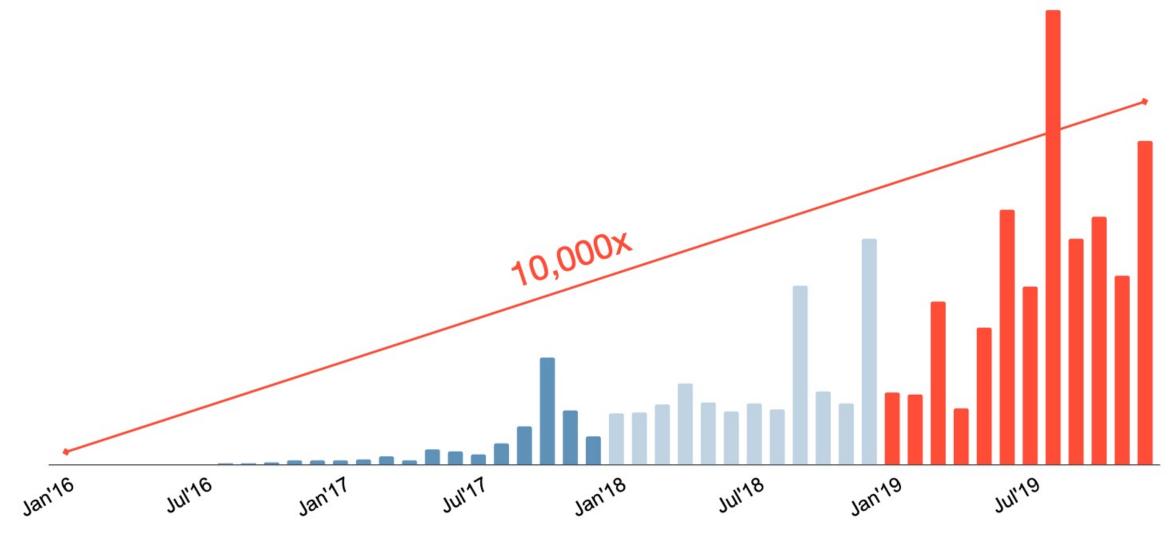


Sustaining Exponential Improvement

Average Annual Improvement in Core Safety Metric

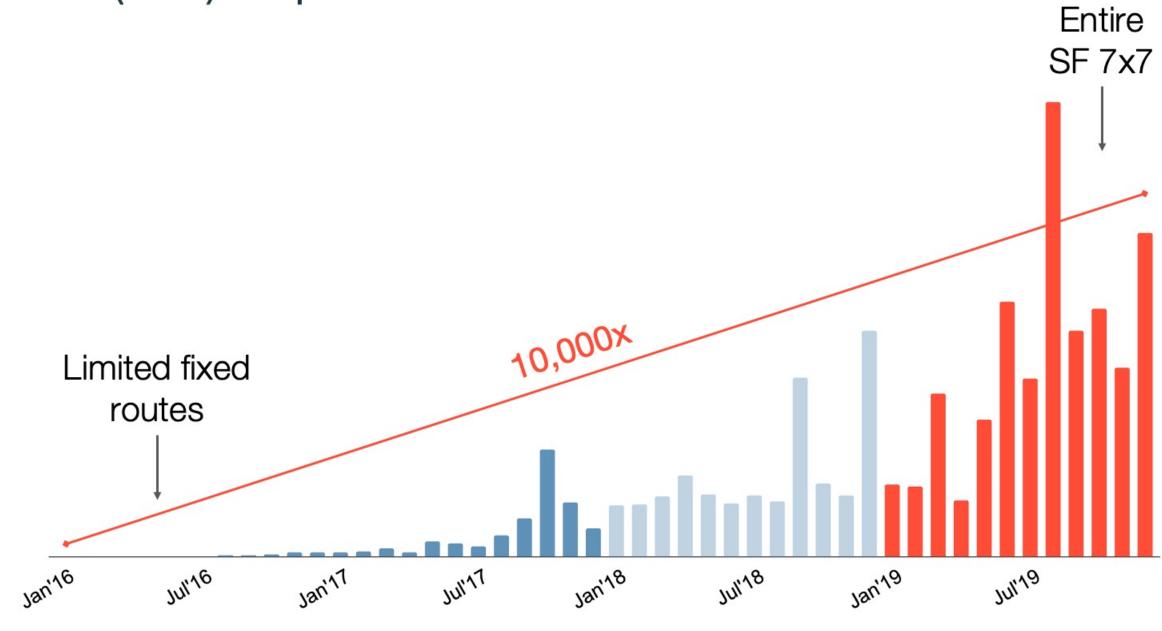


~10,000x (104) Improvement Over 4 Years



Miles per DMV-Reportable Event

~10,000x (10⁴) Improvement Over 4 Years

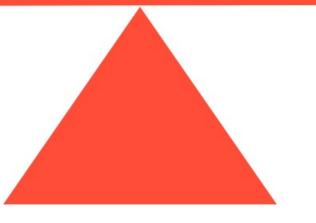


Miles per DMV-Reportable Event

Sustaining Exponential Improvement

More resources
Better tools
Faster iteration

Long tail Expanding ODD



Building a Superior Product

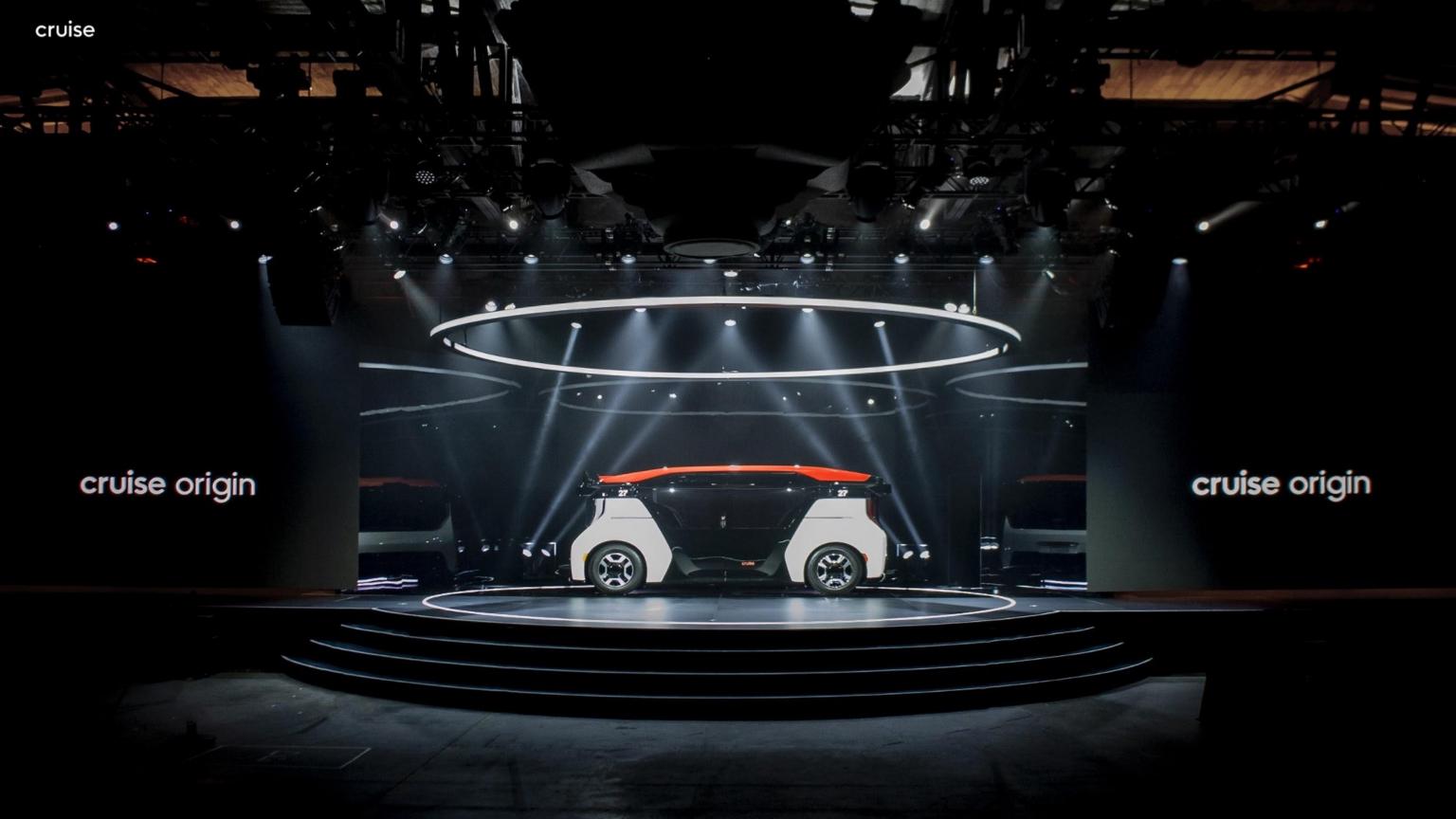
Safer
Superior, safe, and secure tech

Better for You

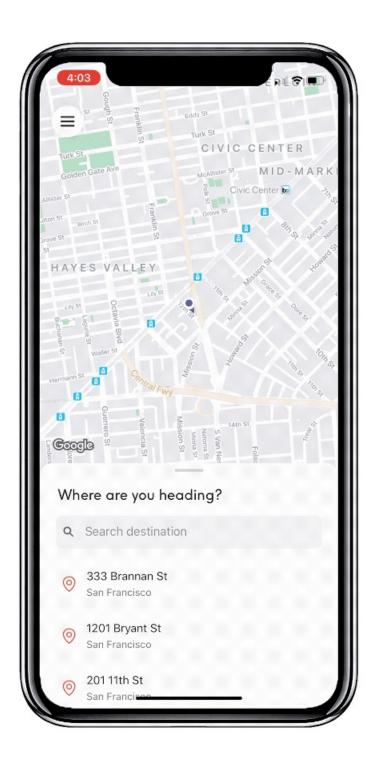
Awesome, consistent
experience

More Affordable
Price unlocks demand
and accessibility

Better for the Planet Eliminate emissions, congestion, parking







- Ride quality
- Dispatch
- ETA
- Routing
- Trip time
- Pickup & drop off
- Customer assistance

Cruise Delivery & Logistics Pilots

- B2B partner relationship
- API integration

- Vehicle configuration
- User behavior

Building a Superior Product

Safer
Superior, safe, and secure tech

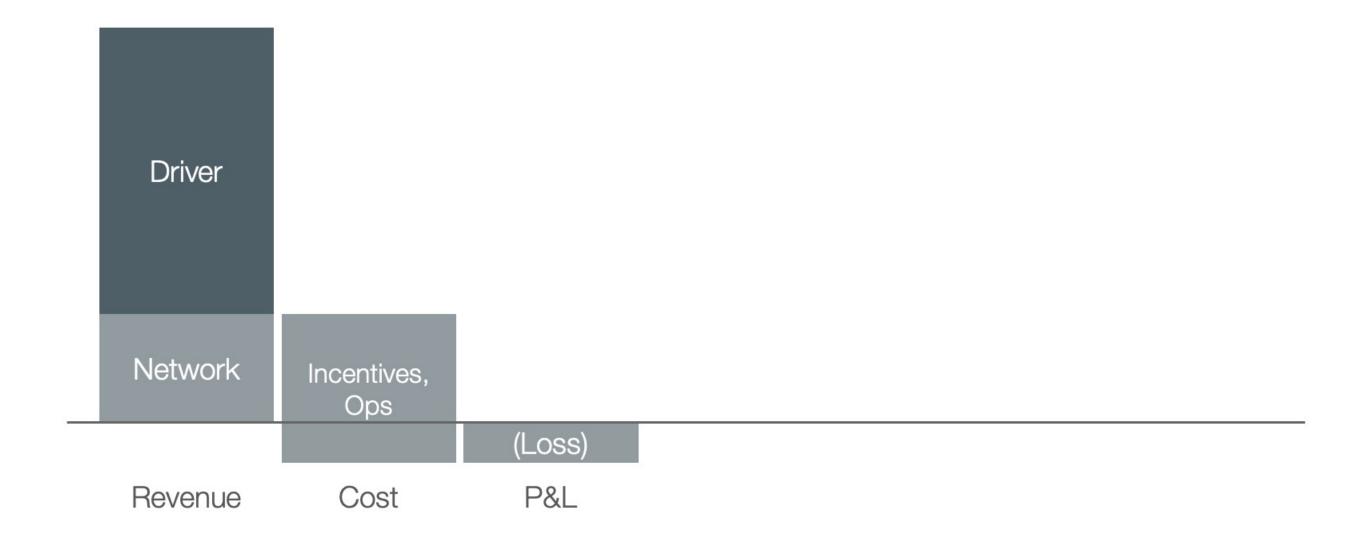
Better for You
Awesome, consistent
experience

More Affordable
Price unlocks demand
and accessibility

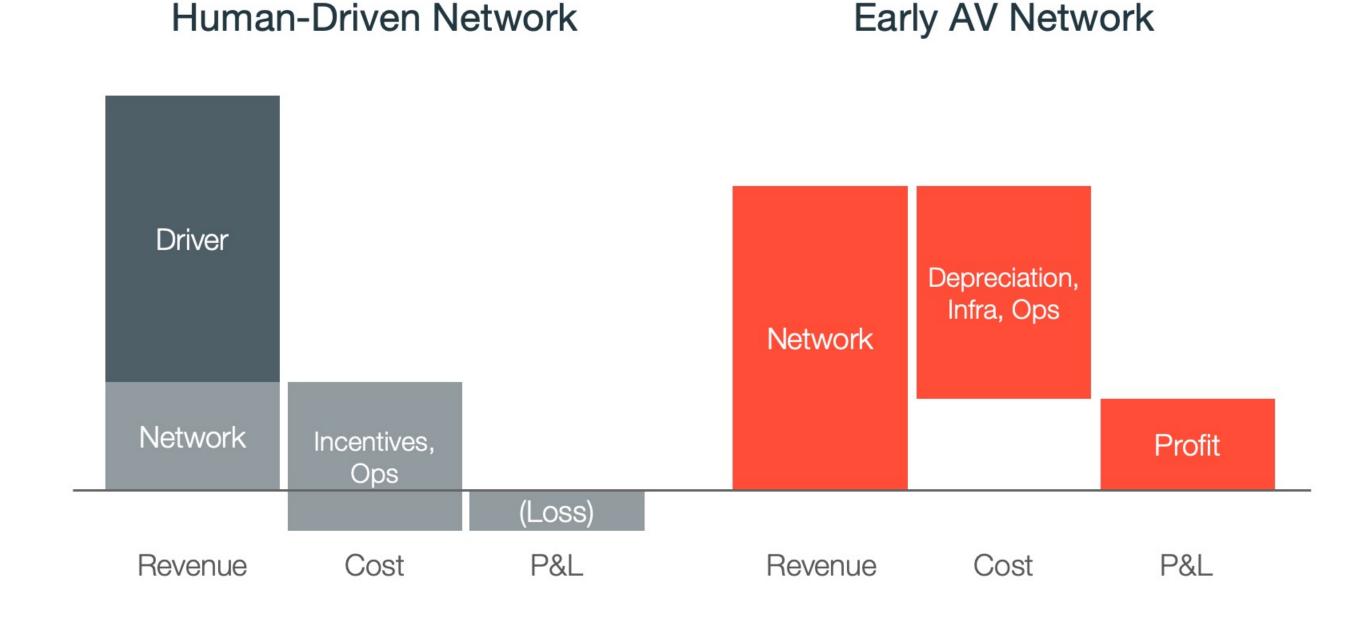
Better for the Planet Eliminate emissions, congestion, parking

Unit Economics That Work and Improve Over Time

Human-Driven Network



Unit Economics That Work and Improve Over Time



Much Lower Operating Costs

Useful Life

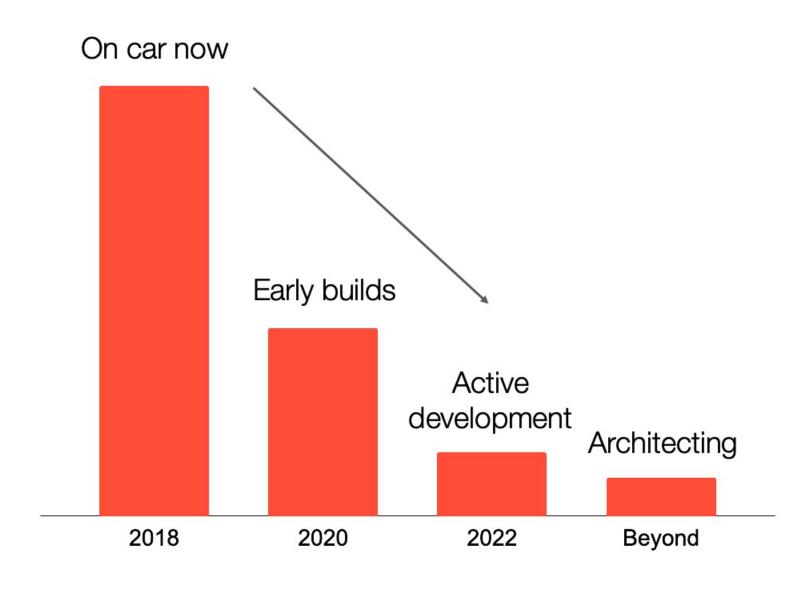
Modular

Electric

BoM Cost

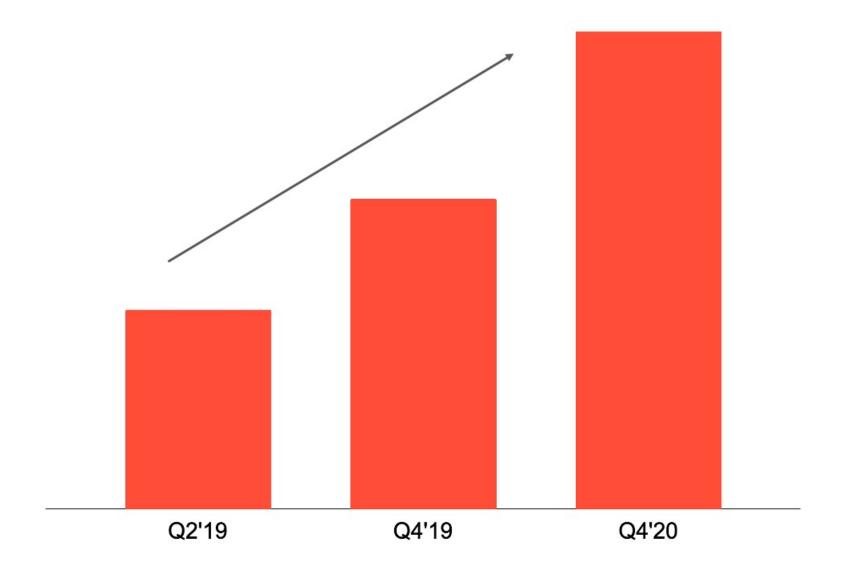
Conventional
150K
No
Mostly No
\$\$\$

85% Reduction in Compute Cost for Cruise Origin



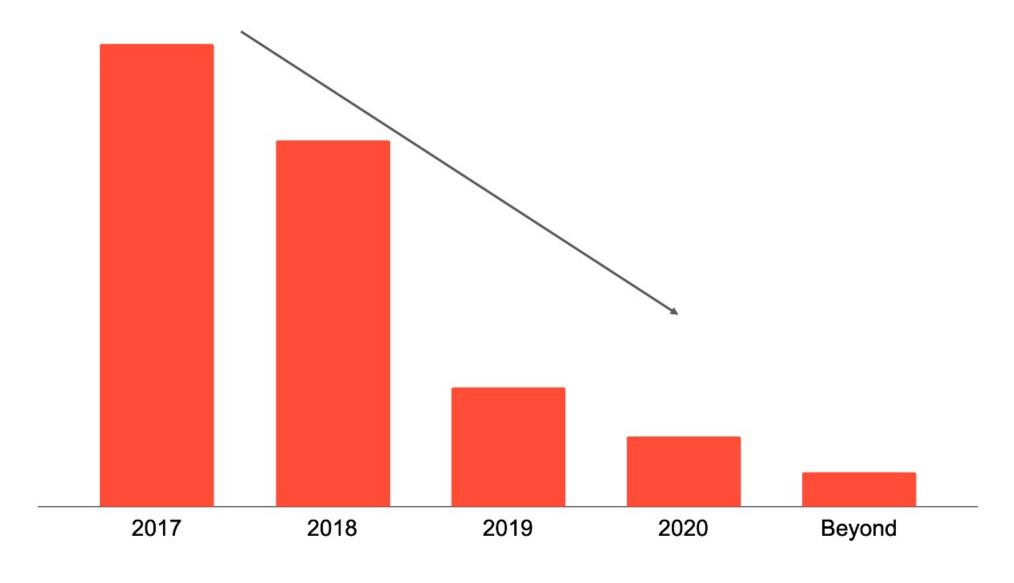
Custom Compute Cost per AV

2.5x Increase in AV Utilization Rate



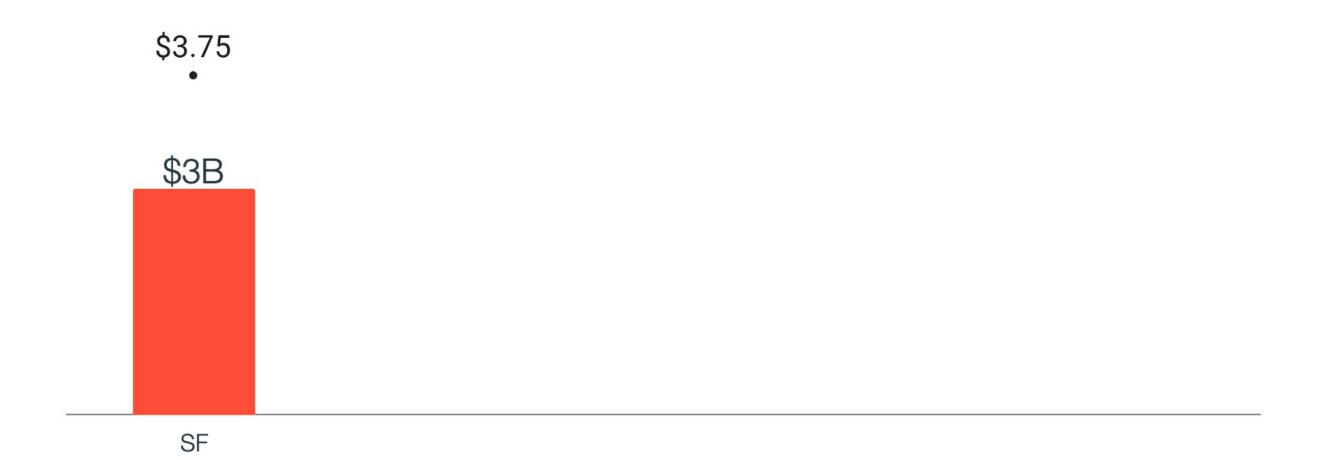
Average Daily Utilization per AV

85% Reduction in Charger cost per kW

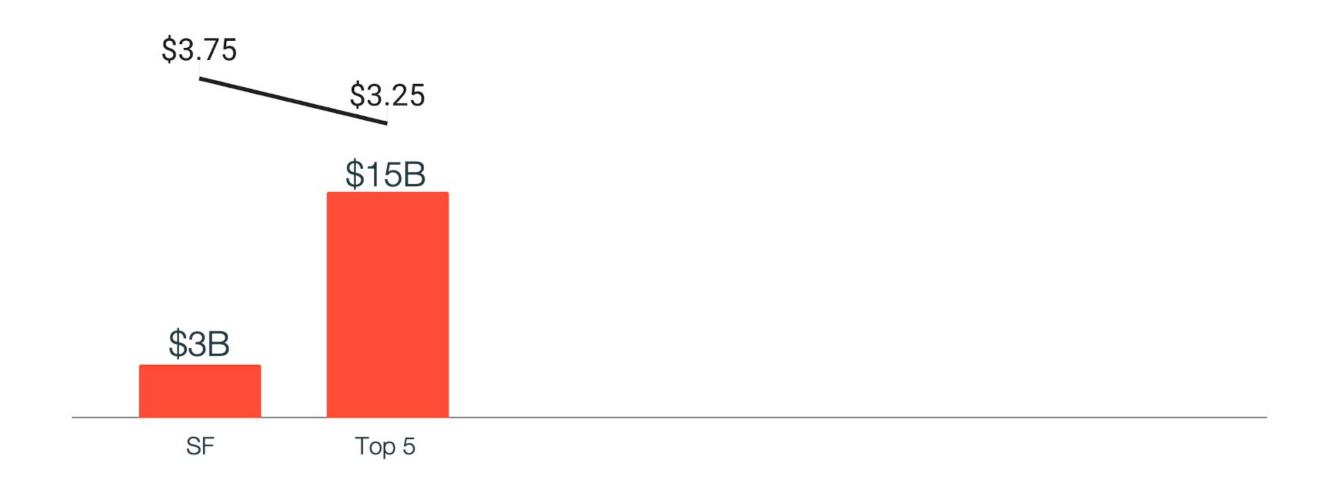


Cost per kW at peak power level

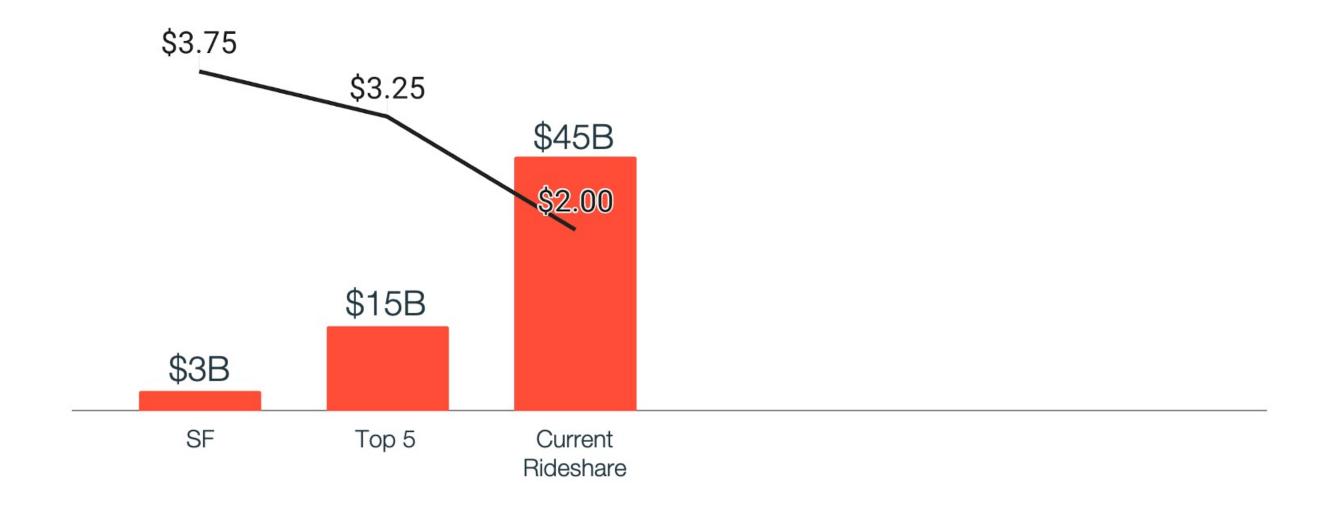
■ US Market Revenue - Price/Mile



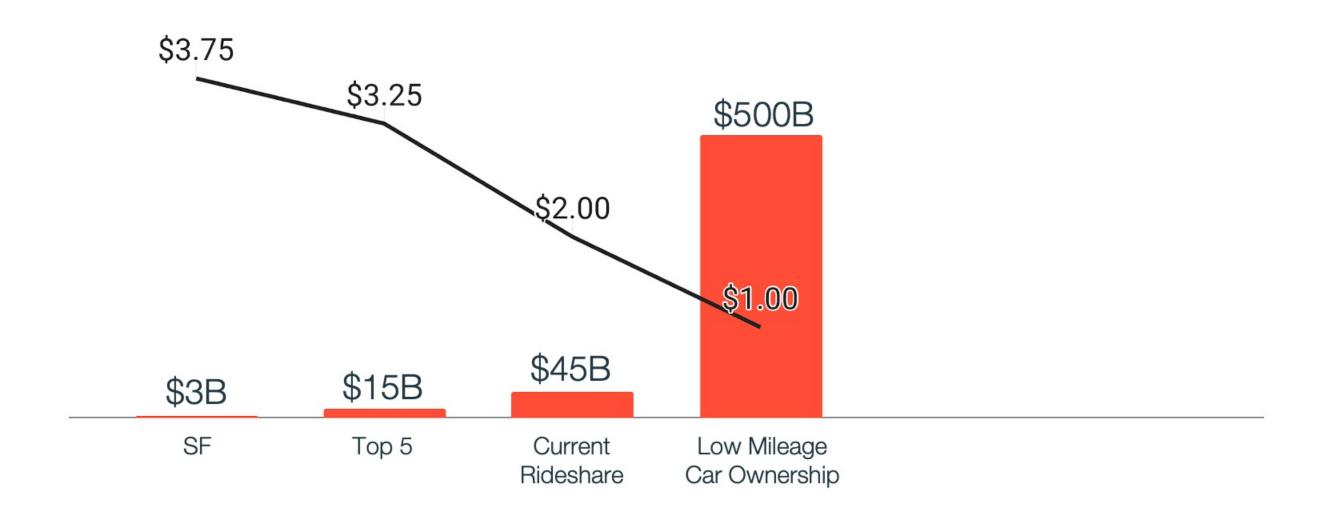
■ US Market Revenue - Price/Mile



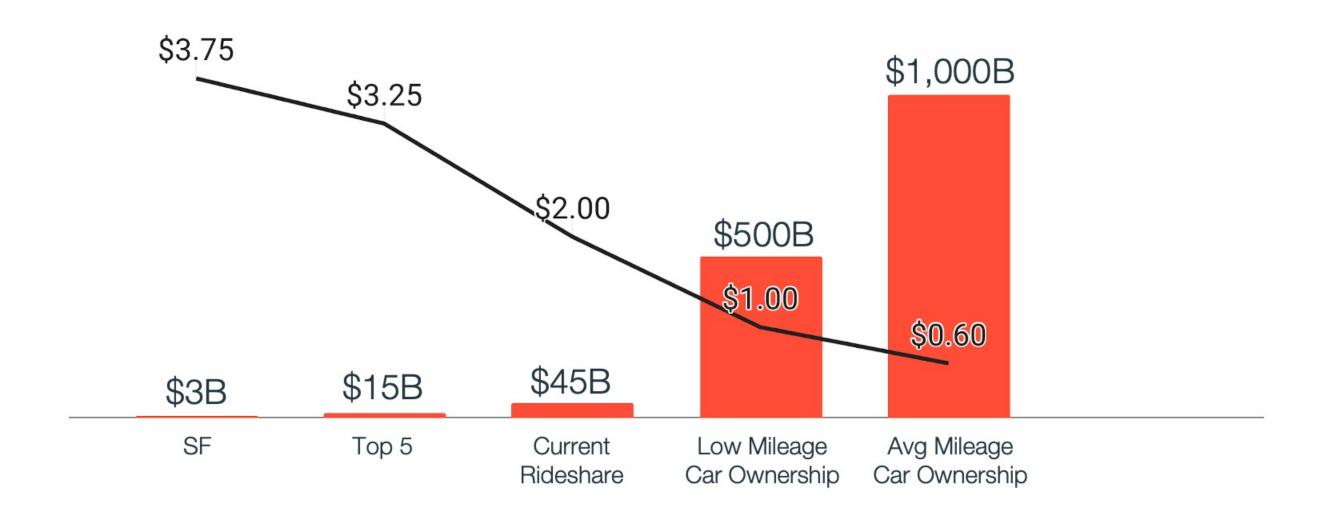
■ US Market Revenue - Price/Mile

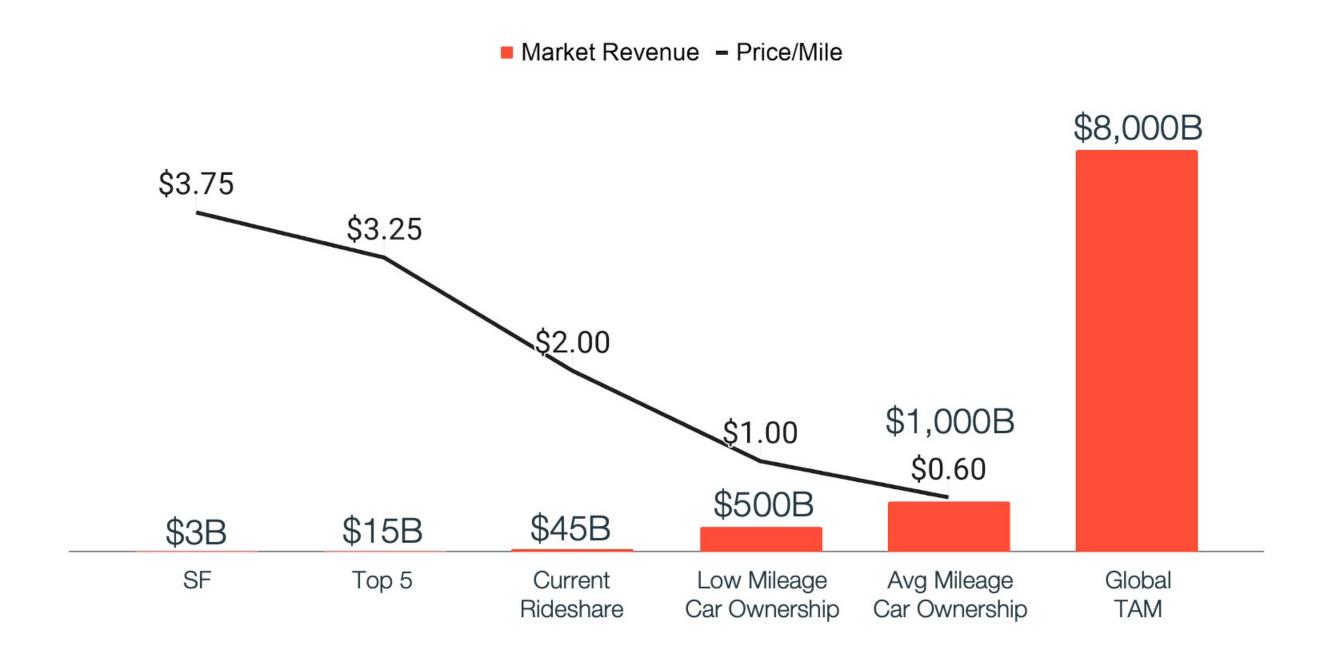












Building a Superior Product

Safer
Superior, safe, and secure tech

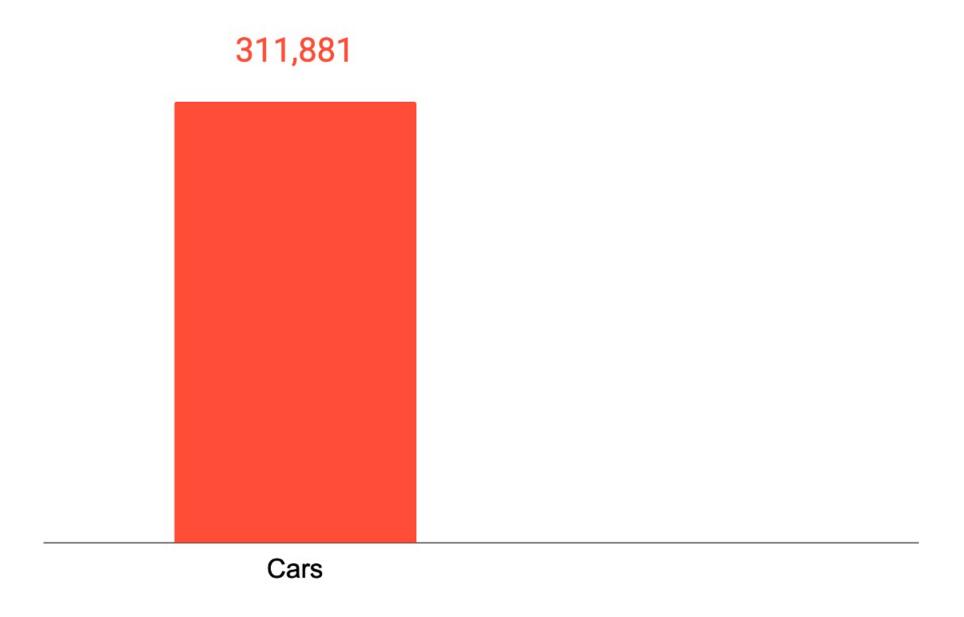
Better for You

Awesome, consistent
experience

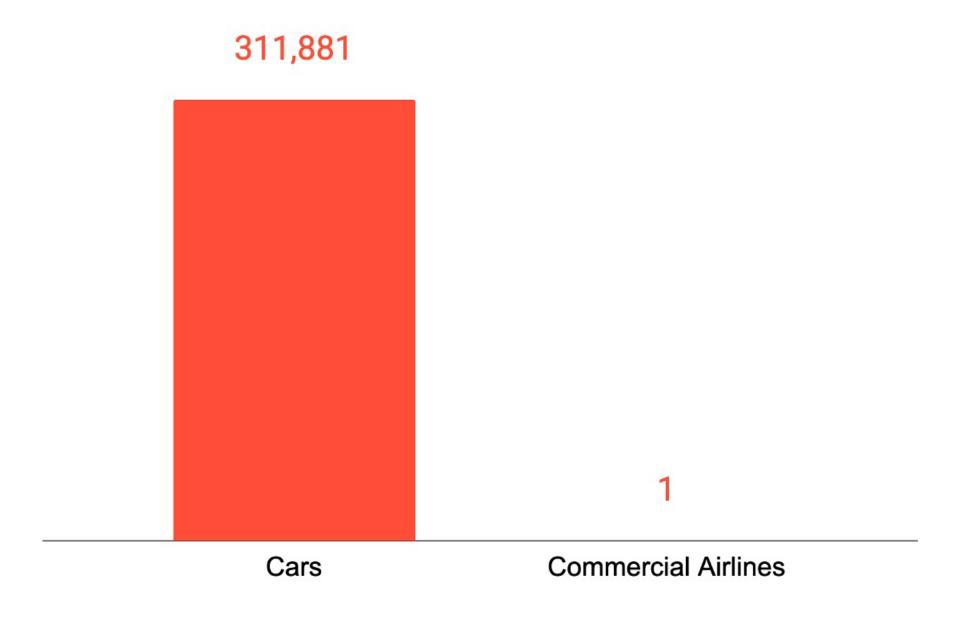
More Affordable
Price unlocks demand
and accessibility

Better for the Planet Eliminate emissions, congestion, parking





Fatalities in US, 2010-2018



Fatalities in US, 2010-2018



cruise





AGENDA

RESULTS AND OUTLOOK

GM INVESTMENT THESIS



2019 YEAR IN REVIEW

WHAT WORKED

STRONG TRUCK & CROSSOVER LAUNCHES

COST SAVINGS

GM FINANCIAL

CASH FLOW & CONVERSION

CHALLENGES

IMPACT OF STRIKE

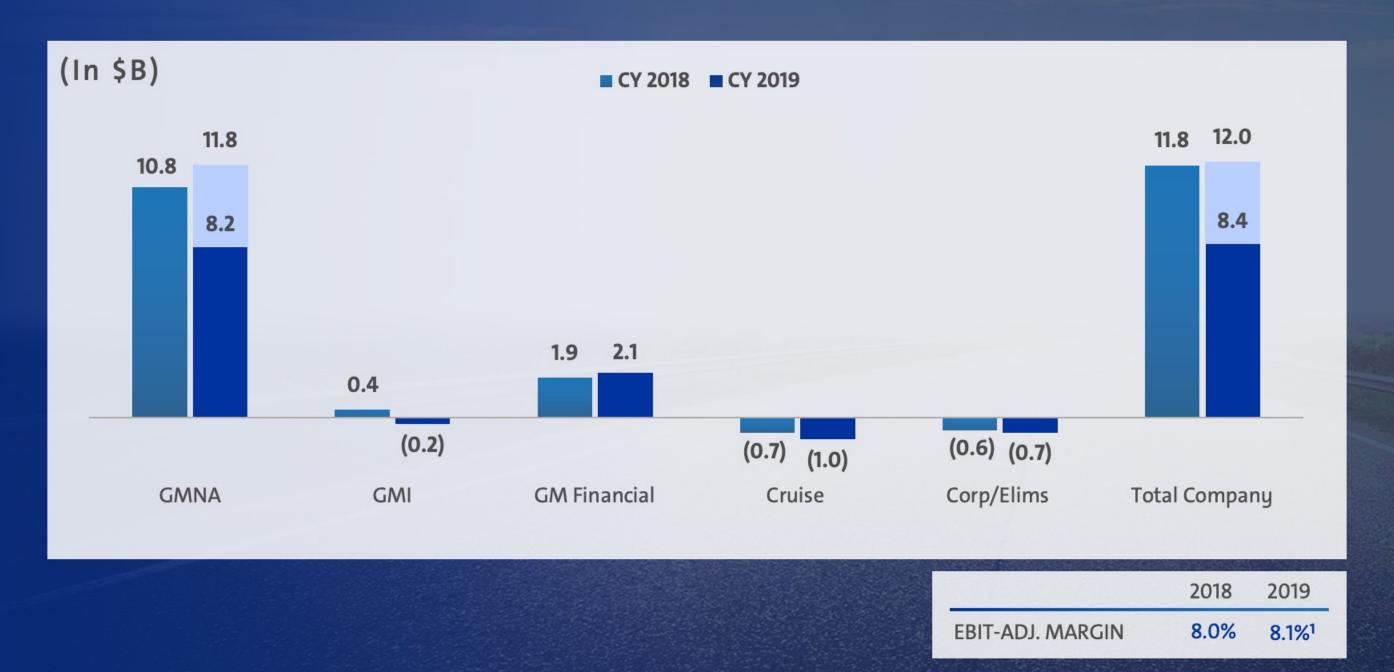
CHINA HEADWINDS

SOUTH AMERICA FX

2019 FINANCIAL RESULTS

	CY-2019	CY-2019 GUIDANCE
EPS-DILADJ.	\$4.82	\$4.50 - \$4.80
ADJ. AUTO FCF	\$1.1B	\$0B - \$1B

2019 EBIT-ADJUSTED



2020 OUTLOOK



2020 MACRO BACKDROP

SOFTENING INDUSTRY IN THE U.S.

NEAR-TERM CHINA CHALLENGES

CONTINUED PRESSURES IN SOUTH AMERICA

COMMODITY HEADWINDS

2020 KEY DRIVERS

MACRO & REGULATORY



GM SPECIFIC PERFORMANCE



LEAN 2019 ENDING INVENTORY



2020 GUIDANCE

EPS-DIL.-ADJ.

\$5.75 - \$6.25

ADJ. AUTO FCF

\$6.0B - \$7.5B

MEMO: IMPACT OF NON-OPERATING ITEMS

~\$(0.55) PER DILUTED SHARE

REGIONAL OUTLOOK

GMNA UP

CHINA DOWN

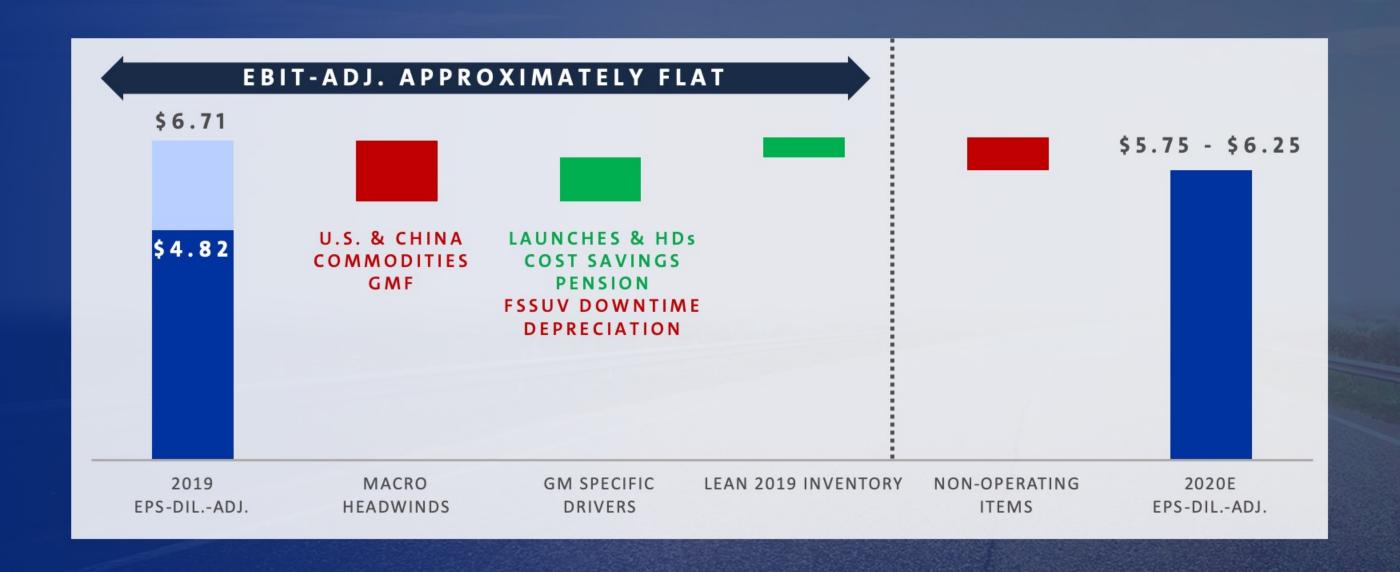
GMI SLIGHTLY UP

GMF ~FLAT/ SLIGHTLY DOWN

TOTAL COMPANY

~FLAT DESPITE MACRO HEADWINDS

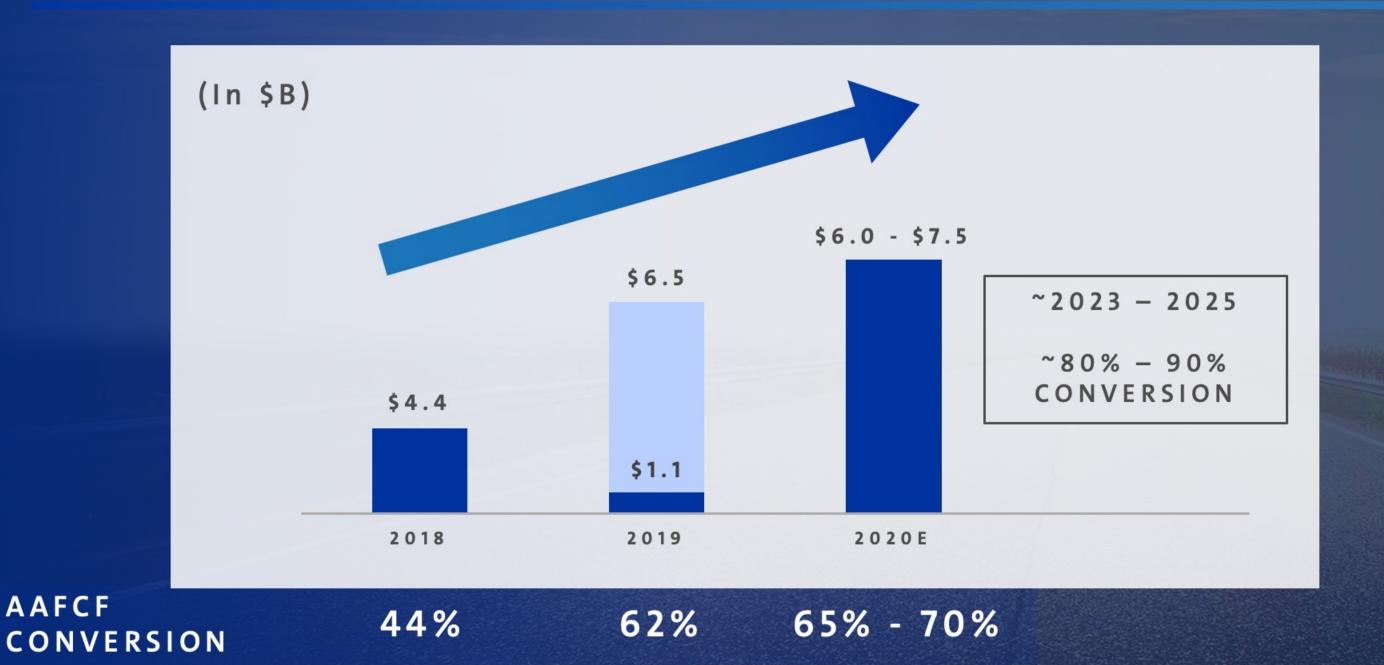
2020 TAILWINDS AND HEADWINDS



2020 FREE CASH FLOW



CASH FLOW IMPROVEMENT



OPERATIONAL EFFICIENCIES

ON TARGET TO REDUCE CAPITAL EXPENDITURES TO ~\$7B

COST SAVINGS ON TARGET FOR \$4.0B - \$4.5B BY YEAR END 2020

EXPECTED 2020 CAPITAL ALLOCATION

NON-OPERATING ASSETS: ~\$0.5B

AUTOMOTIVE OPERATING CASH FLOW: ~\$13-\$14.5B BUYBACKS/OTHER: ~ \$ 2 - \$ 3 B

> DIVIDENDS: ~\$2B

INVESTMENT GRADE BALANCE SHEET: ~\$2-\$3B

REINVEST IN THE BUSINESS: ~\$7B

}

RETURN OF CAPITAL

TO SHAREHOLDERS

/ OTHER

Sources of Cash

Uses of Cash

2020 SUMMARY

IMPROVEMENT IN OPERATING PERFORMANCE TO OFFSET MACRO HEADWINDS

IMPROVEMENT IN CASH FLOW AND CONVERSION

EXPECT TO RETURN CASH TO SHAREHOLDERS THROUGH DIVIDENDS AND SHARE BUYBACKS



COUPLED WITH EXECUTION AND STRONG FOCUS ON CASH CONVERSION

NORTH AMERICA 10% MARGIN **TRANSFORMATION ON-TRACK** CASH CASH CONVERSION CONVERSION **IMPROVED** GROWING GMF EARNING

ASSETS & PROFITS

GM INVESTMENT THESIS



UNIQUE INVESTMENT THESIS

HIGHLY CASH GENERATIVE BUSINESSES

TURNAROUND OPPORTUNITIES

ACCRETIVE GROWTH OPPORTUNITIES

TRUCKS/ FULL-SIZE SUVs INTERNATIONAL BUSINESSES

AVs

GMF

LUXURY

E V s

AFTERSALES

NEW REVENUE STREAMS

CONNECTIVITY

CASH GENERATIVE BUSINESSES: TRUCKS

~\$65B REVENUE

EXPECTED EBIT-ADJ. MARGIN IN MID- TO HIGH-TEENS

CASH GENERATIVE BUSINESSES: TRUCKS

PENT-UP DEMAND



HIGH MARGINS



ONLY OEM WITH
TWO-BRAND
DIFFERENTIATION

COMPETITIVE MOATS



ELECTRIC
TRUCK TO BUILD ON
ICE LEADERSHIP



HIGH ROIC & GROWTH

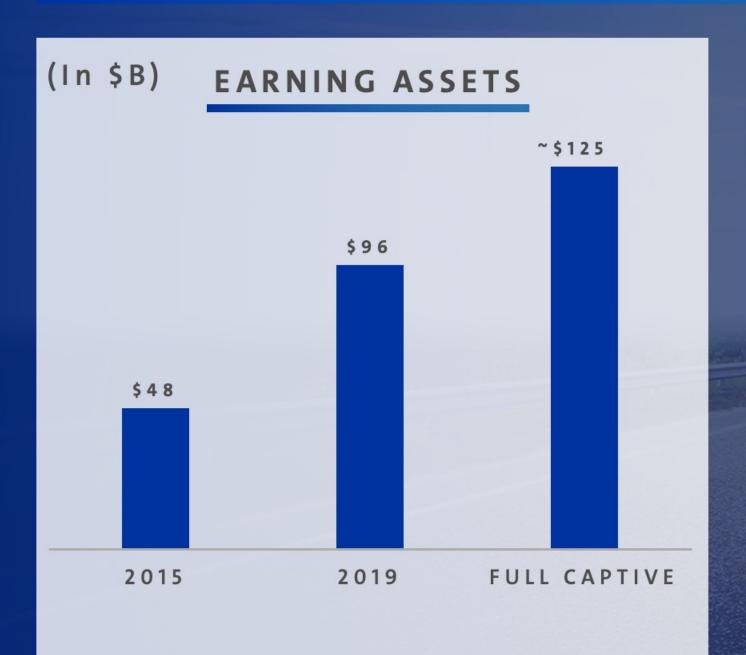
CASH GENERATIVE BUSINESSES: GM FINANCIAL

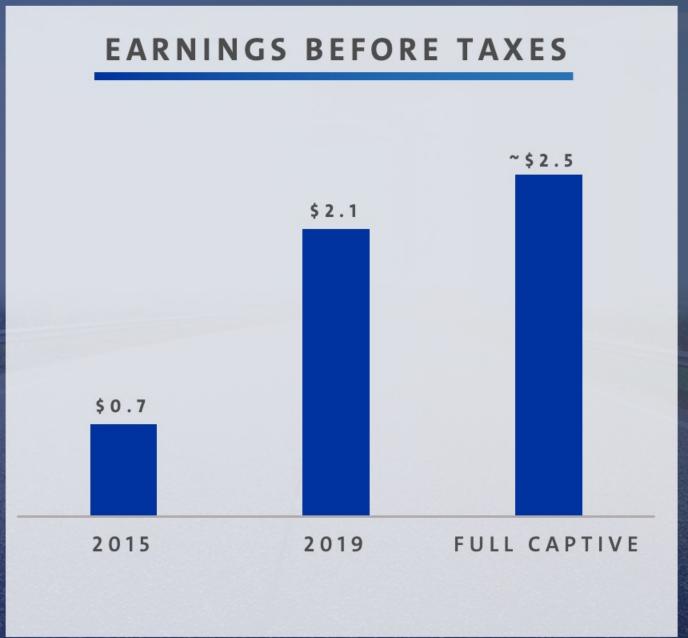
>2M SALES
LEADS GENERATED
TO DEALERS

INDUSTRY-LEADING LOYALTY RETURN ON EQUITY LOW- TO MID-TEENS

FINANCING THROUGH THE CYCLE

CASH GENERATIVE BUSINESSES: GM FINANCIAL

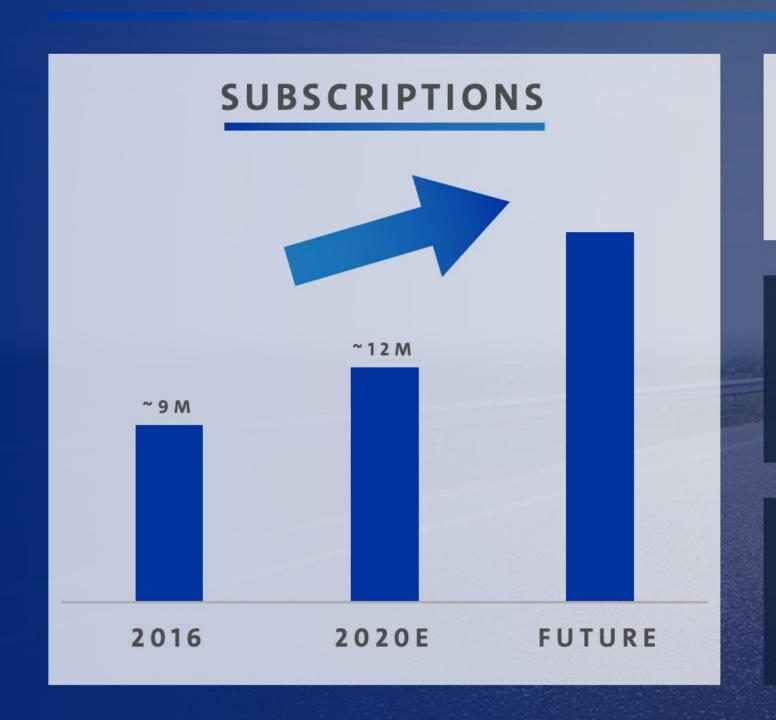




CASH GENERATIVE BUSINESSES: AFTERSALES

GROWTH LESS-CYCLICAL **OPPORTUNITY** HIGH ROIC **KEEP** HIGH **CUSTOMER IN MARGINS GM ECOSYSTEM**

CASH GENERATIVE BUSINESSES: CONNECTIVITY

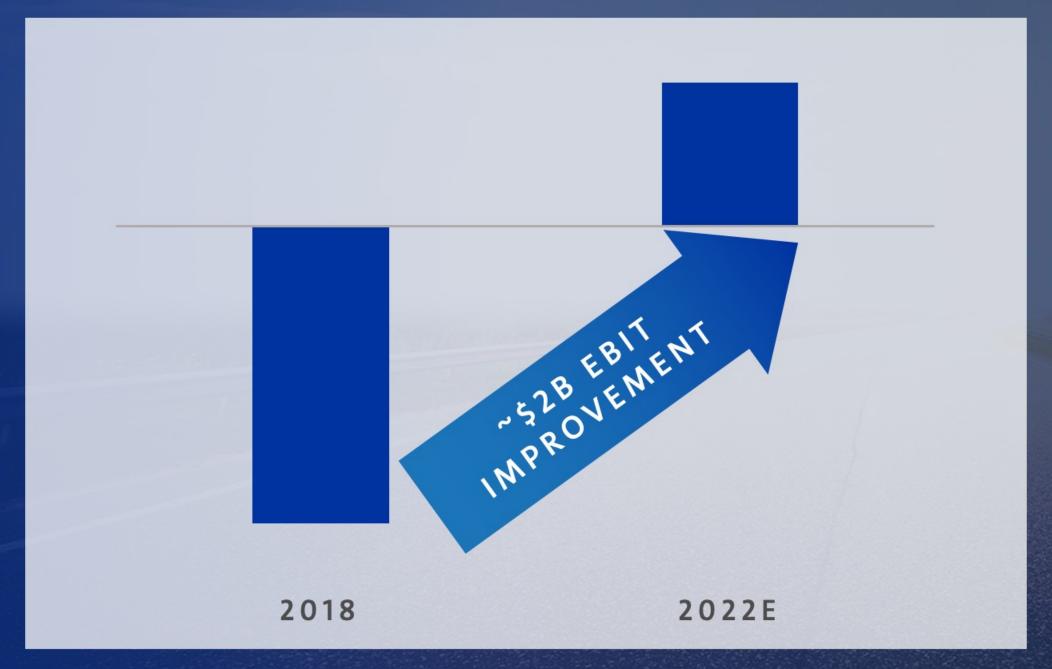


DRIVERS OF GROWTH

GM CONNECTED VEHICLE SUBSCRIPTIONS

PARTNERSHIPS

TURNAROUND OPPORTUNITIES: GMI



Note: Excludes China El.

TURNAROUND OPPORTUNITIES: LUXURY

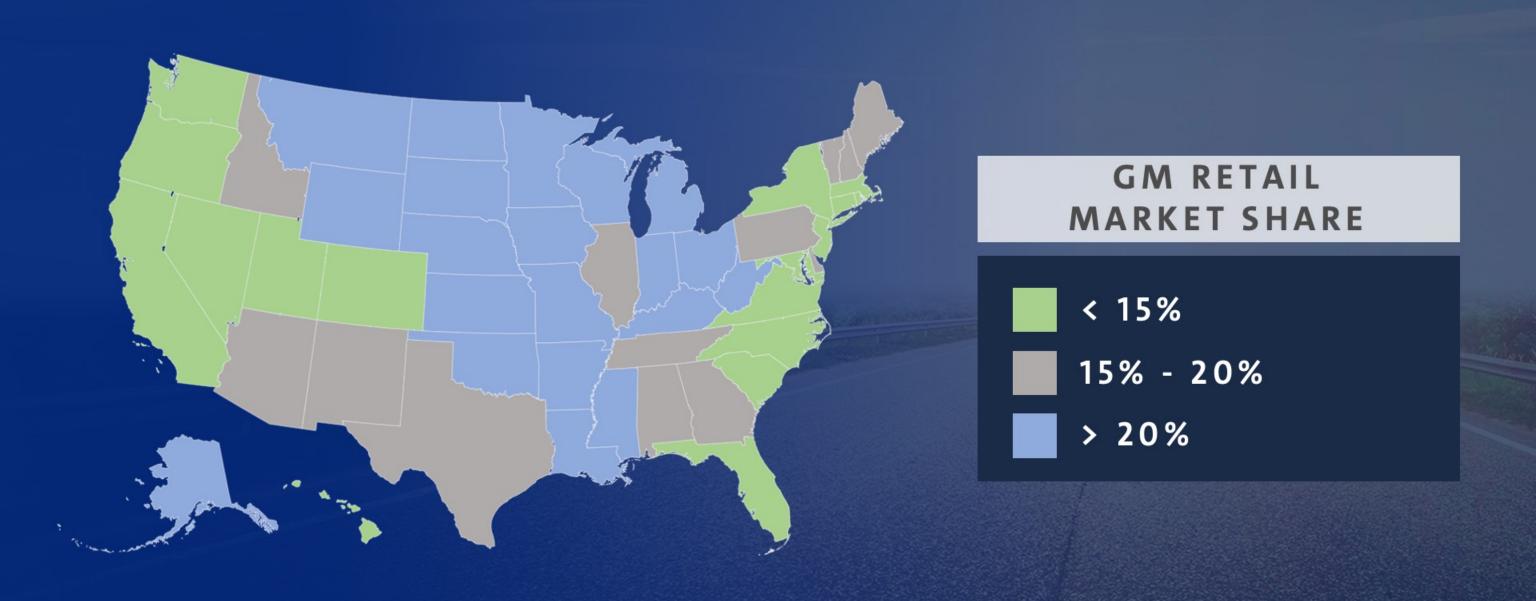
REFRESHED PRODUCT PORTFOLIO

IMPROVED SEGMENT COVERAGE

GROWTH IN CHINA

MASSIVE EV OPPORTUNITY

ACCRETIVE EV & AV OPPORTUNITIES



ACCRETIVE REVENUE OPPORTUNITIES

CURRENT
REVENUE MODEL:
ONE-TIME
TRANSACTIONS



FUTURE REVENUE OPPORTUNITIES

AUTOMOTIVE

LICENSING

SUBSCRIPTIONS

CUSTOMER INSIGHTS

CRUISE

MOVING PEOPLE

MOVING THINGS

DATA INSIGHTS

EXPERIENCES

STRONG FOUNDATION TO CREATE SHAREHOLDER VALUE





EBIT-ADJ. RECONCILIATION

(\$B)	CY	
	2019	2018
NET INCOME ATTRIBUTABLE TO STOCKHOLDERS	\$6.7	\$8.0
LOSS FROM DISCONTINUED OPERATIONS, NET OF TAX	_	0.1
INCOME TAX EXPENSE	0.8	0.5
AUTOMOTIVE INTEREST EXPENSE	0.8	0.7
AUTOMOTIVE INTEREST INCOME	(0.4)	(0.3)
ADJUSTMENTS		
TRANSFORMATION ACTIVITIES1	1.7	1.3
GM BRAZIL INDIRECT TAX RECOVERIES ²	(1.4)	_
FAW-GM DIVESTITURE ³	0.2	_
GMI RESTRUCTURING ⁴	_	1.1
IGNITION SWITCH RECALL AND RELATED LEGAL MATTERS 5	100 v 0 - 100 L	0.4
TOTAL ADJUSTMENTS	0.5	2.9
EBIT-ADJUSTED	\$8.4	\$11.8

¹These adjustments were excluded because of a strategic decision to accelerate our transformation for the future to strengthen our core business, capitalize on the future of personal mobility, and drive significant cost efficiencies. The adjustments primarily consist of accelerated depreciation, supplier-related charges, pension and other curtailment charges and employee-separation charges in the year-end December 31, 2019. In the three-months ended December 31, 2019 the charges primarily consists accelerated depreciation. In the three-months and year ended December 31, 2018 the charges primarily consists of employee separation charges and accelerated depreciation.

² These adjustments were excluded because of the unique event associated with decisions rendered by the Superior Judicial Court of Brazil resulting in retrospective recoveries of indirect taxes.

This adjustment was excluded because we divested our joint venture FAW-GM Light Duty Commercial Vehicle Co, Ltd. (FAW-GM), as a result of a strategic decision by both shareholders, allowing us to focus our resources on opportunities expected to deliver higher returns.

⁴ These adjustments were excluded because of a strategic decision to rationalize our core operations by exiting or significantly reducing our presence in various international markets to focus resources on opportunities expected to deliver higher returns. The adjustments primarily consist employee separation charges and asset impairments in Korea.

⁵ This adjustment was excluded because of the unique events associated with the ignition switch recall, which included various investigations, inquiries and complaints from constituents.

EPS-DILUTED-ADJUSTED RECONCILIATION

	CY
	2019
DILUTED EARNINGS PER COMMON SHARE	4.57
ADJUSTMENTS 1	0.38
TAX EFFECT ON ADJUSTMENTS	(0.13)
EPS-DILUTED-ADJUSTED	4.82

¹ See slide 166 for description of special items.

CORE NET INCOME ADJUSTED

CORE NET INCOME-ADJUSTED IS USED BY MANAGEMENT AND CAN BE USED BY INVESTORS TO COMPARE OUR PERFORMANCE TO ADJUSTED AUTOMOTIVE FREE CASH FLOW IN ORDER TO ASSESS OUR CASH CONVERSION RATE. CORE NET INCOME-ADJUSTED IS CALCULATED AS NET INCOME (LOSS) ATTRIBUTABLE TO STOCKHOLDERS, EXCLUDING THE RESULTS FROM DISCONTINUED OPERATIONS, NET OF TAX AND CRUISE EBITADJUSTED, NET OF TAX, AND ADJUSTED FOR MANAGEMENT ACTIONS THAT ARE CONSIDERED SPECIAL FOR EPS-DILUTED-ADJUSTED PURPOSES.

	2019	2018
NET INCOME ATTRIBUTABLE TO STOCKHOLDERS	\$6.7	\$8.0
LOSS FROM DISCONTINUED OPERATIONS, NET OF TAX	-	0.1
CRUISE, NET OF TAX	0.7	0.6
ADJUSTMENTS (EBIT & TAX)		
TRANSFORMATION ACTIVITIES 1	1.7	1.3
GM BRAZIL INDIRECT TAX RECOVERIES 2	(1.4)	-
GM-FAW DIVESTITURE 3	0.2	
GMI RESTRUCTURING ⁴	-	1.1
IGNITION SWITCH RECALL AND RELATED LEGAL MATTERS 5	-	0.4
TAX IMPACT ON ADJUSTMENTS	(0.2)	(0.4)
TAX ADJUSTMENTS ⁶	- Jacob	(1.1)
TOTAL ADJUSTMENTS	0.4	1.4
NET INCOME ATTRIBUTABLE TO STOCKHOLDERS - ADJUSTED	\$7.8	\$10.0
2019 UAW STRIKE IMPACT, NET OF TAX	2.7	-
NET INCOME ATTRIBUTABLE TO STOCKHOLDERS – ADJUSTED, EXCLUDING UAW STRIKE	\$10.5	\$10.0

¹ Refer to footnote 1 on slide 166 for description.

² Refer to footnote 2 on slide 166 for description.

³ Refer to footnote 3 on slide 166 for description.

⁴ Refer to footnote 4 on slide 166 for description.

⁵ Refer to footnote 5 on slide 166 for description.

⁶ This adjustment consists of a tax change related to U.S. tax reform.

GUIDANCE RECONCILIATION

	YEAR ENDING
	DEC. 31, 2020
EPS-DIL.	\$5.75 - \$6.25
EPS-DIL. ADJ.	\$5.75 - \$6.25
	YEAR ENDING
	DEC. 31, 2020
AUTOMOTIVE NET CASH PROVIDED BY OPERATING ACTIVITIES	\$13.0B -\$14.5B
LESS: CAPITAL EXPENDITURES	~7B
ADJUSTED AUTOMOTIVE FREE CASH FLOW	\$6.0B - \$7.5B

