Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES I	N BENEFICIAL	<b>OWNERSHIP</b>

OMB APPROVAL										
OMB Number:	3235-0287									
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	nd Address of on Paul A	Reporting Person*							ker or Tra <u>Co</u> [ G		Symbol		(Ch	eck all applic	able)		osuer  Owner (specify
(Last)	,	rst) E CENTER	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 12/01/2023							helow)		below President & C	)`		
M/C: 482-C24-A68				4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street)  DETROI	T M	I ·	48265												led by Mor	Reporting Perset than One Rep	
(City) (State) (Zip)				R	Rule 10b5-1(c) Transaction Indication												
					Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												
		Tab	le I - Noi	n-Deriv	vativ	e Se	curit	ties Ac	quired,	Dis	posed o	of, or Be	neficial	ly Owned	ļ		
1. Title of Security (Instr. 3)  2. Trans Date (Month/				action 2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.   5)			Benefici	es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)					
										v	Amount	(A) or (D)	Price	Transac (Instr. 3	tion(s)		(instr. 4)
Common Stock <sup>(1)</sup> 12/01/				1/202	/2023		M		27,977 A		\$0	214,824		D			
Common Stock 12/01/				1/202	/2023			F		12,618 D		\$32.3	6 202,206		D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  (Instr. 3)  3. Transaction Date (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Ye		Date,	4. Transaction Code (Instr. 8)		n of i		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Ownersh Form: Direct (D or Indirect (I) (Instr.	Beneficial Ownership tt (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units <sup>(2)</sup>	\$0	12/01/2023			M			27,977	(3)		(3)	Common Stock	27,977	\$0	0	D	

## Explanation of Responses:

- 1. The Common Stock reported in this item was issued and delivered upon the vesting of a grant of Restricted Stock Units ("RSUs") awarded on December 1, 2020.
- 2. The RSUs were awarded on December 1, 2020 and are fully vested. Each RSU represents a right to receive one share of the Company's Common Stock upon settlement.
- 3. The RSUs do not have a conversion or exercise price, or a date on which they are exercisable or expire.

## Remarks:

/s/ Tia Y. Turk, attorney-in-fact for Mr. Jacobson

\*\* Signature of Reporting Person Date

12/05/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.