Instruction 1(b)

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of nn Daniel	Reporting Person*								r or Tradi O [ GM		ymbol			(Che	ck all appli Directo	cable)	ng Per	rson(s) to Iss 10% Ov Other (s	vner	
	IAISSANC	rst) E CENTER	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 03/31/2016										X	below)	) "	below)		эреспу	
M/C: 482  (Street)  DETROI  (City)			48265-30 (Zip)	00	4. If Amendment, Date					e of Original Filed (Month/Day/Year)						Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
			le I - Noi	1		_			cqu		Disp					_					
			2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)			Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)			4 and Securi Benefi Owned		es ally Following	Forn (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
										Code	v	Amount	(A) o	r Pr	ice	Reporte Transac (Instr. 3	ction(s)			(Instr. 4)	
Common Stock <sup>(1)</sup> 03/31.				2016				M		8,33	7 A		\$ <mark>0</mark>	182	182,187		D				
Common	Stock			03/31	/2016	5				D		4,38	5 D	\$	31.3	.3 177,802		D			
Common	Common Stock 03/31				/2016				F		3,95	2 D	\$	31.3	173,850		D				
		T	able II -										, or Ben ble sec			Owned					
Security or (Instr. 3) Pr	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution I if any (Month/Day	Date, Transac Code (II		ction	5. Number 6 of E		6. Ex	Date Exe piration I onth/Day	rcisa Date	ble and	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)  Amor Nun of Title Sha		8	3. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exp Exercisable Dat		xpiration ate	ber									
Salary Stock	\$0.0 <sup>(3)</sup>	03/31/2016			M			8,337		(3)		(3)	Common Stock	8,3	37	\$0	0		D		

## **Explanation of Responses:**

- 1. The Common Stock reported in this item was issued upon the settlement of a portion of a grant of Salary Stock Units ("SSUs") awarded in 2013 pursuant to the Company's Salary Stock Plan (the "GMSSP") and vested upon grant. The portion of this award currently payable was settled on March 31, 2016 in cash, less a portion withheld for taxes.
- 2. Each SSU is the economic equivalent of one share of the Common Stock. Grants of SSUs are fully vested when made and were settled in three equal, annual installments. The GMSSP gives the Reporting Person the option of having a settlement made by delivery of shares of the Common Stock or by the delivery of cash in an amount equal to the fair market value of the Common Stock as of the applicable anniversary date of the SSUs grant. Under the GMSSP, the fair value of the Common Stock is the average of the high and low trading prices for the Common Stock as reported to the New York Stock Exchange, on which it is listed, on the date of the transaction, which was \$31.30.
- 3. The SSUs do not have an expiration or exercise date or carry a conversion or exercise price.

## Remarks:

Units<sup>(2)</sup>

/s/ Robert C. Shrosbree,

Attorney-In-Fact for Mr.

04/04/2016

<u>Ammann</u>

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.