Section 16 obligations

Instruction 1(b)

## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEM
obligations may continue. See	

## MENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

							` .	,			' '								
Name and Address of Reporting Person*     Bingol Selim							r Name <b>a</b> ral <b>M</b> o				Symbol	(Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  V Officer (give title Other (specify						
(Last) (First) (Middle) 300 RENAISSANCE CENTER							of Earlies 2012	st Transa	action (N	/lonth/	/Day/Year)		- X Officer (give title Other (specify below)  Vice President						
M/C: 482-C25-A36							endment	, Date of	f Origina	l Filed	d (Month/Day	6. Ir	6. Individual or Joint/Group Filing (Check Applicable						
(Street)  DETRO	IT M	П	48265-3000										- 1	Line)  X Form filed by One Reporting Person Form filed by More than One Reporting					
(City)	(S	itate)	(Zip)			Person													
		Tal	ble I - No	on-Der	ivativ	e S	ecuriti	es Acc	quired	, Dis	sposed of	f, or Ber	eficial	y Owned					
Date					nsaction h/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			Beneficia Owned F	es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
										v	Amount	(A) or (D)	Price	Transact	Reported Transaction(s) (Instr. 3 and 4)		[	(Instr. 4)	
Common Stock <sup>(1)</sup>					06/30/2012						755	A	\$0 <sup>(2)</sup>	\$0 <sup>(2)</sup> 12,360		D			
Common Stock				06/30/2012		2			D		513	D	\$19.62	9.62 <sup>(2)</sup> 11,85		D			
Common Stock					0/2012	2			F		242	D	\$19.62	(2) 11,	,611		D		
Common Stock <sup>(3)</sup> 06/3					0/2012	2			M		927(4)	A	<b>\$0</b> <sup>(2)</sup>	\$0 <sup>(2)</sup> 12,538		D			
Common Stock 06/30.					0/2012	2012			D		629	D	\$19.62	(2) 11,	11,909		D		
Common Stock 06/30/2					0/2012			F		298 D		\$19.62	(2) 11,	611		D			
			Table II								osed of, convertib			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transa Code ( 8)				6. Date Exerc Expiration Da (Month/Day/Y		ate	7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactio	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code		(A)	(A) (D)		sable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	on(s)			
Salary Stock Units <sup>(1)</sup>	\$0 <sup>(2)</sup>	06/30/2012			M			755	(5)		(5)	Common Stock	755	(2)	1,508	3	D		
Salary Stock Units <sup>(3)</sup>	\$0 <sup>(2)</sup>	06/30/2012			M			927 <sup>(4)</sup>	(5)		(5)	Common Stock	927(4)	(2)	927		D		
Salary Stock Units <sup>(6)</sup>	\$0 <sup>(2)</sup>	06/30/2012			A		4,588		(5)		(5)	Common Stock	4,588	\$0 <sup>(2)</sup>	4,588	3	D		
Salary Stock	\$0 <sup>(2)</sup>	06/30/2012			A		1,084		(5)		(5)	Common	1,084	<b>\$0</b> <sup>(2)</sup>	1,084	, 1	D		

## **Explanation of Responses:**

- 1. The Common Stock reported in this item was issued upon the settlement of a portion of a grant of Salary Stock Units ("SSUs) awarded on June 30, 2011 pursuant to the Company's Salary Stock Plan (the "GMSSP") and vested upon grant. The portion of this award currently payable was settled on June 30, 2012 in cash, less a portion withheld for taxes.
- 2. Each SSU is the economic equivalent of one share of the Company's common stock. Grants of SSU are fully vested when made and will be settled in three equal, annual installments beginning one year after the date of grant, by the delivery of cash in an amount equal to the fair market value of the Company's common stock as of the applicable anniversary date of the SSU's grant. Under the GMSSP, the fair value of the Company's common stock is the average of the high and low trading prices for the Company's common stock as reported on the New York Stock Exchange, on which it is listed, on the date of the transaction, which was \$19.62.
- 3. The Common Stock reported in this item was issued upon the settlement of a portion of a grant of SSUs awarded on June 30, 2010.
- 4. On June 30, 2010 the employee received a grant of 927 SSUs, of which 309 SSUs were scheduled to be payable on June 30, 2012. On November 1, 2010 the Company amended its certificate of incorporation to effect a stock split in which each issued and outstanding share of Common Stock was converted into three shares of Common Stock. Pursuant to the terms of the GMSSP, each issued and outstanding SSUs was automatically converted into three SSUs, so that the employee was credited with a total of 2,781SSUs granted on June 30, 2010 of which 927 SSUs became payable on June 30, 2012.
- 5. The SSUs do not have an expiration or exercise date or carry a conversion or exercise price.
- 6. The SSUs reported in this item were granted on June 30, 2012.
- 7. The SSUs reported in this item are attributable nunc pro tunc to the first quarter 2012 and were granted on June 30, 2012. They will be settled in three equal, annual installments beginning March 31, 2013.

/s/ Anne T. Larin, attorney-infact for Mr. Bingol

07/03/2012

\*\* Signature of Reporting Person

Date

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.