## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL								
	OMB Number:	3235-0287							
	Estimated average bi	urden							
-	hours nor roomanas:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Parks Douglas L								e <b>and</b> Tick <mark>/Iotors (</mark>			Symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner					
(Last) (First) (Middle)						3. Date of Earliest Transaction (Month/Day/Year) 03/15/2021								X Officer below)	(give title	Other (speci below) Vice President		
300 RENAISSANCE CENTER M/C: 482-C24-A68								ant Data o	f Origina	al Filor	d (Month/Day	6	ndividual or 1	oint/Croup	Filing	(Chook App	licable	
(Street)	IT M	1I	48265		_   4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								e) X Form fi	vidual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting			
(City)	(S	State)	(Zip)		-									Person		e man	One Report	ing
		Ta	ble I - No	on-Dei	ivativ	ve S	ecur	ities Ac	quirec	d, Dis	sposed of	, or Ben	eficial	ly Owned				
Dat		Date	Transaction ate lonth/Day/Year		2A. Deemed Execution Date, if any (Month/Day/Year)				4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a			Beneficia Owned F	s ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) or (D)		Reported Transact (Instr. 3 a	ion(s)			(Instr. 4)	
Common Stock 03			03/1	5/202	2021			M		22,193(1)	A	\$41.	4 89,	89,144		D		
Common	Common Stock		03/1	15/2021				S		22,193(1)	D	\$58.99	9 <sup>(2)</sup> 66,	66,951		D		
Common Stock		03/15/2021		1			M		12,299(1)	A	\$34.3	79,	79,250		D			
Common Stock		03/1	03/15/2021				S		12,299(1)	D	\$59.02	2 <sup>(3)</sup> 66,	,951		D			
Common Stock		03/15/2021		1			M		22,776(1)	A	\$31.3	89,	89,727		D			
Common	Stock			03/1	5/202	1			S		22,776(1)	D	\$58.9	<sup>(4)</sup> 66,	66,951		D	
Common	Stock			03/1	5/202	1			S		21,544 <sup>(1)</sup>	D	\$59.04	1 <sup>(5)</sup> 45,	45,407		D	
Common Stock 03/15/2			5/202	2021			S		18,599 <sup>(1)</sup> D \$5		\$59.07	7(6) 26	26,808		D			
			Table II								oosed of, convertib			Owned				
1. Title of Derivative Security (Instr. 3)	Conversion Date Execution or Exercise (Month/Day/Year) if any		3A. Deeme Execution if any (Month/Da	ed 4. n Date, Tran Cod		ansaction de (Instr. S		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			cisable and ate	7. Title and of Securiti Underlying Derivative (Instr. 3 and	d Amoun es g Security	Derivative Security	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti	e s   illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	on(s)		
Employee Stock Option (Right to Buy)	\$41.4	03/15/2021			М			22,193 <sup>(1)</sup>	(7	")	02/11/2028	Common Stock	22,193	3 \$0	0		D	
Employee Stock Option (Right to Buy)	\$34.34	03/15/2021			M			12,299 <sup>(1)</sup>	(8	9)	06/07/2027	Common Stock	12,299	\$0	0		D	
Employee Stock Option (Right to Buy)	\$31.32	03/15/2021			M			22,776 <sup>(1)</sup>	(9	))	07/28/2025	Common Stock	22,770	5 \$0	0		D	

## Explanation of Responses:

- 1. The transactions reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan.
- 2. The price in Column 4 is the weighted average selling price of the shares. The shares were sold in multiple transactions at prices from \$55.85 to \$59.20, inclusive. The Reporting Person undertakes to provide to the SEC, GM and any security holder, upon request, full information regarding the number of shares sold at each price point within the ranges set forth in this footnote.
- 3. The price in Column 4 is the weighted average selling price of the shares. The shares were sold in multiple transactions at prices from \$58.94 to \$59.14, inclusive. The Reporting Person undertakes to provide to the SEC, GM and any security holder, upon request, full information regarding the number of shares sold at each price point within the ranges set forth in this footnote.
- 4. The price in Column 4 is the weighted average selling price of the shares. The shares were sold in multiple transactions at prices from \$58.69 to \$59.12, inclusive. The Reporting Person undertakes to provide to the SEC, GM and any security holder, upon request, full information regarding the number of shares sold at each price point within the ranges set forth in this footnote
- 5. The price in Column 4 is the weighted average selling price of the shares. The shares were sold in multiple transactions at prices from \$58.93 to \$59.23, inclusive. The Reporting Person undertakes to provide to the SEC, GM and any security holder, upon request, full information regarding the number of shares sold at each price point within the ranges set forth in this footnote
- 6. The price in Column 4 is the weighted average selling price of the shares. The shares were sold in multiple transactions at prices from \$58.94 to \$59.25, inclusive. The Reporting Person undertakes to provide to the SEC, GM and any security holder, upon request, full information regarding the number of shares sold at each price point within the ranges set forth in this footnote.
- 7. These stock options were granted on February 13, 2018, under the Company's 2017 Long-Term Incentive Plan (the "LTIP"). The options became exercisable in three equal installments on February 13, 2019, February 13, 2020, and February 13, 2021.
- 8. These stock options were granted on June 7, 2017, under the Company's 2017 LTIP. The options became exercisable in three equal installments on February 14, 2018, February 14, 2019, and February 14, 2020. 9. These stock options were granted on July 28, 2015, under the Company's 2014 LTIP. Forty percent of the options became exercisable on February 15, 2017; the remaining 60% became exercisable in three equal installments on February 15, 2018, February 15, 2019, and February 15, 2020.

/s/ Tia Y. Turk, Attorney-in-Fact 03/17/2021 for Mr. Parks

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.